



BEE Manager Watch™ Survey for the month ending April 2020

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BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF APRIL 2020																
	Benchmark	Global / Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	PERFORMANCE DATA											
					Month		Quarter		Year to Date		1 Year		3 Years		5 Years	
					Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark
Absolute Return Funds																
Aeon Balanced Fund (CPI + 5%)	CPI + 5% (Prior to Jan 2018 it was STEFI + 3%)	Domestic	95.00%	210	10.93%	0.75%	-2.52%	2.81%	-0.77%	3.49%	0.20%	9.14%	5.13%	9.76%	5.87%	9.91%
Batondolzi Absolute Return Fund	CPI + 3%	Domestic	57.95%	262	7.67%	0.59%	-3.09%	2.32%	-2.77%	2.84%	3.55%	7.14%	6.97%	7.16%	-	-
Kagiso Protector Fund	CPI + 5%	Domestic	61.71%	136	5.22%	0.75%	-0.20%	2.81%	-0.17%	3.49%	6.23%	9.14%	8.31%	9.16%	7.87%	9.97%
Mergence CPI +5% Fund	CPI + 5%	Domestic	79.00%	1 115	6.56%	0.75%	-6.11%	2.81%	-6.55%	3.49%	-5.17%	9.14%	2.75%	9.16%	3.42%	9.97%
Mianzo Absolute Return Fund	CPI + 3%	Domestic	100.00%	986	6.51%	0.59%	-4.89%	2.32%	-5.01%	2.84%	0.29%	7.14%	4.64%	7.16%	5.19%	7.97%
Mianzo Global Absolute Return - CPI+6%	CPI + 6%	Domestic and Global	100.00%	915	12.82%	0.83%	-2.82%	3.05%	-2.80%	3.81%	2.33%	10.14%	6.64%	10.16%	-	-
Prescient Absolute Defensive	CPI + 3%	Domestic and Global	53.80%	302	5.40%	0.59%	-6.59%	2.32%	-6.83%	2.84%	-2.57%	7.14%	-	-	-	-
Prescient Positive Return Fund	CPI + 3%	Domestic	53.80%	2 277	2.28%	0.59%	-7.11%	2.32%	-7.42%	2.84%	-2.95%	7.14%	4.34%	7.16%	4.51%	7.97%
Taquantia True Absolute	CPI+3%	Domestic	58.40%	4 362	-0.60%	0.59%	0.94%	2.32%	1.85%	2.84%	9.47%	7.14%	11.41%	7.16%	11.44%	7.97%
Vunani Global Absolute Return Constrained (CPI+5%)	CPI + 5%	Domestic and Global	77.31%	1 648	7.67%	0.75%	-4.72%	2.81%	-4.13%	3.49%	-2.30%	9.14%	3.50%	9.16%	4.07%	9.97%
Domestic Balanced Funds																
Aeon Local Balanced Fund	CPI +5%	Domestic	95.00%	739	11.12%	0.75%	-9.08%	2.81%	-10.89%	3.49%	-11.51%	9.14%	-	-	-	-
Kagiso Balanced Fund	SA BIV Median	Domestic	61.71%	130	5.17%	9.20%	-19.53%	-10.46%	-19.90%	-11.20%	-15.57%	-11.08%	-0.04%	-0.52%	1.61%	1.44%
Prescient Domestic Balanced	Inflation	Domestic	53.80%	93	8.55%	0.35%	-16.79%	1.58%	-18.11%	1.85%	-16.55%	4.14%	-2.26%	4.97%	0.05%	5.56%
Global Balanced Funds																
Kagiso Global Balanced Fund	Global LMW Median	Domestic and Global	61.71%	1 479	7.26%	9.66%	-15.24%	-6.52%	-15.12%	-5.57%	-10.39%	-3.99%	2.96%	2.86%	4.45%	3.71%
Lima Mbeu Multi-Asset Portfolio	44% FTSE/JSE Capped SWIX;8% FTSE/JSE SA Property index;25% ALBI;5% STEFI;4% LIBID USD 7 Days;7% MSCI World Index;7% Cigroup Group of Seven (G7) Index	Domestic and Global	85.00%	99	8.69%	9.18%	-8.25%	-8.05%	-7.82%	-7.72%	-6.72%	-6.73%	-	-	-	-
Prescient Balanced Composite	MSCI World, 5.25% US 1mth TB	Global	53.80%	977	9.77%	10.18%	-6.21%	-5.17%	-5.85%	-4.51%	-3.11%	-3.32%	3.96%	4.21%	4.34%	4.24%
Prescient Global (Absolute) Balanced	CPI + 6%	Domestic and Global	53.80%	128	9.20%	0.83%	-11.85%	3.05%	-12.51%	3.81%	-9.79%	10.14%	1.25%	10.16%	0.80%	10.97%
Equity Funds																
Aeon Active Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	95.00%	10 680	14.61%	14.07%	-6.85%	-10.89%	-9.04%	-12.48%	-11.89%	-14.63%	0.01%	-1.59%	1.45%	-0.17%
Aeon Smart Multi-Factor Equity fund	FTSE/JSE SWIX All Share Index	Domestic	95.00%	163	15.28%	14.07%	-9.39%	-10.89%	-11.35%	-12.48%	-13.37%	-14.63%	-	-	-	-
All Weather Capital SWIX Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	55.00%	617	16.86%	14.07%	-10.70%	-10.89%	-12.02%	-12.48%	-16.73%	-14.63%	-1.30%	-1.58%	1.29%	-0.17%
Aluwani - Equity	FTSE/JSE SWIX 40	Domestic	54.81%	369	12.87%	15.15%	-5.40%	-7.42%	-6.68%	-8.80%	-9.91%	-12.21%	2.03%	-0.15%	2.24%	0.34%
Benguela SA Equity Capped SWIX Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	62.40%	1 787	11.62%	14.18%	-12.03%	-13.96%	-14.24%	-16.17%	-17.93%	-17.93%	-4.27%	-4.31%	-	-
Benguela SA Equity SWIX Fund	FTSE/JSE SWIX All Share Index	Domestic	62.40%	116	11.68%	14.07%	-8.49%	-10.89%	-9.51%	-12.48%	-13.35%	-14.63%	-1.28%	-1.54%	-	-
Cachalia Capital C Value Fund	Capped All Share Index (J303)	Domestic	100.00%	104	15.45%	14.03%	-9.38%	-10.21%	-10.35%	-12.04%	-8.02%	-12.13%	2.59%	-0.18%	1.74%	0.92%
Excelsia Capital Aggressive Equity	FTSE/JSE SWIX All Share Index	Domestic	100.00%	5	20.41%	14.07%	-16.50%	-10.89%	-19.39%	-12.48%	-20.50%	-14.63%	-7.19%	-1.59%	-	-
Excelsia Capital Core Equity	FTSE/JSE Capped SWIX All Share Index	Domestic	100.00%	763	17.99%	14.18%	-15.30%	-13.96%	-18.15%	-16.17%	-19.76%	-17.94%	-	-	-	-
Kagiso Core Equity Capped SWIX Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	61.71%	1 656	13.59%	14.18%	-19.48%	-13.96%	-21.61%	-16.17%	-22.29%	-17.94%	-	-	-	-
Kagiso Managed Equity Capped SWIX	FTSE/JSE Capped SWIX All Share Index	Domestic	61.71%	2 648	8.68%	14.18%	-25.03%	-13.96%	-26.08%	-16.17%	-19.90%	-17.94%	-3.52%	-4.31%	-	-
Kagiso Managed Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	61.71%	1 254	9.09%	14.07%	-23.04%	-10.89%	-23.72%	-12.48%	-17.40%	-14.63%	-1.74%	-1.59%	0.00%	-0.17%
Legacy Africa FM Capped SWIX Composite	FTSE/JSE Capped SWIX All Share Index	Domestic	100.00%	1 166	13.31%	14.18%	-13.99%	-13.96%	-15.96%	-16.17%	-16.88%	-17.93%	-4.58%	-4.31%	-	-
Lima Mbeu SA Equity fund	FTSE/JSE Capped SWIX All Share Index	Domestic	85.00%	87	13.35%	14.18%	-13.63%	-13.96%	-15.57%	-16.17%	-16.89%	-17.93%	-	-	-	-
Mazi Asset Management Equity CAPPED SWIX Composite	FTSE/JSE Capped SWIX All Share Index	Domestic	89.00%	8 867	12.16%	14.18%	-17.02%	-13.96%	-19.22%	-16.17%	-24.84%	-17.93%	-7.43%	-4.31%	-	-
Mazi Asset Management SWIX Composite	FTSE/JSE SWIX All Share Index	Domestic	89.00%	1 063	12.12%	14.07%	-14.02%	-10.89%	-15.57%	-12.48%	-20.95%	-14.63%	-4.77%	-1.59%	-2.29%	-0.17%
Mergence CAPI Fund	FTSE/JSE Capped Index (CAPI)	Domestic	79.00%	1 007	13.84%	14.03%	-9.51%	-10.21%	-11.74%	-12.04%	-13.98%	-12.15%	-1.29%	-0.23%	0.64%	0.89%
Mergence SWIX Fund	FTSE/JSE SWIX All Share Index	Domestic	79.00%	2 003	13.85%	14.07%	-10.40%	-10.89%	-12.31%	-12.48%	-17.19%	-14.63%	-3.07%	-1.59%	-0.58%	-0.17%
Mianzo Active Equity CAPI	CAPI	Domestic	100.00%	259	15.14%	14.03%	-12.98%	-10.21%	-15.34%	-12.04%	-15.04%	-12.15%	-1.00%	-0.23%	0.10%	0.89%
Mianzo Active Equity Fund	CAPI, SWIX and Capped SWIX combined	Domestic	100.00%	447	15.03%	14.09%	-14.59%	-11.42%	-17.12%	-13.26%	-18.92%	-15.14%	-3.79%	-2.47%	-1.81%	-0.67%
Mianzo Enhanced Equity Fund	JSE/FTSE Capped SWIX less SAPY South Africa OE (ASISA) Domestic Equity General	Domestic	100.00%	1 206	15.45%	14.83%	-13.48%	-11.22%	-16.08%	-13.44%	-18.40%	-14.95%	-3.63%	-2.36%	-	-
Oasis Specialist Domestic Equity	FTSE/JSE SWIX All Share Index until 31 Dec 2019, thereafter FTSE/JSE Capped SWIX All Share Index	Domestic	100.00%	7 887	11.75%	13.08%	-8.15%	-11.55%	-9.85%	-12.68%	-13.03%	-14.05%	-0.70%	-2.61%	-0.29%	-1.57%
Perpetua True Value Equity	FTSE/JSE SWIX All Share Index	Domestic	88.41%	2 004	13.19%	14.18%	-18.37%	-13.96%	-20.92%	-16.17%	-21.27%	-18.22%	-8.25%	-2.99%	-4.38%	-1.02%
Prescient Core Equity	FTSE/JSE SWIX All Share Index	Domestic	53.80%	1 621	14.12%	14.07%	-10.50%	-10.89%	-12.09%	-12.48%	-13.86%	-14.63%	-1.14%	-1.59%	0.37%	-0.17%
Prescient Equity Top 40	FTSE/JSE Africa Top 40 Index	Domestic	81	14.14%	14.65%	-5.84%	-5.98%	-7.39%	-7.33%	-7.85%	-8.15%	2.87%	2.70%	2.44%	2.28%	
VunaniFM Active Capped SWIX	FTSE/JSE Capped SWIX All Share Index	Domestic	77.31%	1 188	15.21%	14.18%	-12.57%	-13.96%	-14.48%	-16.17%	-15.10%	-17.93%	-	-	-	-
VunaniFM Core Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	77.31%	230	15.77%	14.07%	-10.37%	-10.89%	-11.42%	-12.48%	-11.67%	-14.63%	-0.44%	-1.59%	0.78%	-0.17%
MARKET STATISTICS																
Headline Inflation					0.35%		1.58%		1.85%		4.14%		4.16%		4.97%	
FTSE/JSE All Share Index					13.98%		-8.85%		-10.39%		-10.78%		-10.78%		-10.78%	
FTSE/JSE SWIX All Share					14.07%		-10.89%		-12.48%		-14.63%		-14.63%		-14.63%	
FTSE/JSE SWIX 40					15.15%		-7.42%		-8.80%		-12.21%		-12.21%		-12.21%	
FTSE/JSE Capped SWIX All Share Index					14.18%		-13.96%		-16.17%		-17.93%		-17.93%		-17.93%	
All Bond Index					3.92%		-6.25%		-5.14%		0.06%		0.06%		0.06%	
Short Term Fixed Interest Index					0.52%		1.64%		2.22%		7.14%		7.14%		7.14%	
STeFI Call Deposit Index					0.44%		1.45%		2.02%		6.49%		6.49%		6.49%	

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BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF APRIL 2020 PERFORMANCE DATA

	Benchmark	Global / Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	Month		Quarter		Year to Date		1 Year		3 Years		5 Years	
					Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark
					Bond Funds											
Aluwani Active Bond	All Bond Index	Domestic	54.81%	6 104	3.00%	3.92%	-7.06%	-6.25%	-6.03%	-5.14%	-0.89%	0.06%	6.17%	6.11%	6.40%	6.09%
Amplify SCI Strategic Income Fund	STeFI+1%	Global and	51.00%	2 562	2.29%	0.60%	0.00%	1.87%	1.40%	2.54%	7.98%	8.14%	9.02%	8.29%	8.72%	8.22%
Balondolozzi Bond Fund	ALBI+1%	Domestic	57.85%	1 601	2.90%	3.92%	-7.25%	-6.25%	-6.14%	-5.14%	-0.70%	0.06%	6.62%	6.11%	7.47%	6.09%
Oasis Bond Unit Trust Fund	South Africa OE (ASISA) Domestic FI Bond	Domestic	100.00%	271	3.15%	3.65%	-4.91%	-6.35%	-3.89%	-5.64%	1.26%	-1.37%	6.73%	4.17%	7.17%	5.01%
Prescient Bond Quant	All Bond Index	Domestic	53.80%	249	3.25%	3.92%	-7.23%	-6.25%	-6.22%	-5.14%	-1.04%	0.06%	5.97%	6.11%	6.36%	6.09%
Prescient Bond QuantPlus	All Bond Index	Domestic	53.80%	5 475	3.46%	3.92%	-7.35%	-6.25%	-6.60%	-5.14%	-3.07%	0.06%	5.59%	6.11%	6.50%	6.09%
Prowess Corporate Bond Portfolio	All Bond Index	Domestic	100.00%	277	3.19%	3.92%	-6.68%	-6.25%	-5.57%	-5.14%	-0.30%	0.06%	6.37%	6.11%	6.52%	6.09%
VunaniFM Active Bond Fund	All Bond Index	Domestic	77.31%	5 450	2.31%	3.92%	-7.37%	-6.25%	-6.24%	-5.14%	-0.08%	0.06%	7.04%	6.11%	6.99%	6.09%
Money Market Funds																
Aluwani Cash Plus	Alexander Forbes Money Market Index/STeFI	Domestic	54.81%	10 425	0.62%	0.52%	1.78%	1.64%	2.56%	2.22%	8.34%	7.14%	8.76%	7.28%	8.67%	7.22%
Aluwani Medical Aid Savings Money Market	STeFI	Domestic	54.81%	503	0.57%	0.52%	1.88%	1.64%	2.55%	2.22%	8.05%	7.14%	8.16%	7.28%	8.05%	7.22%
Balondolozzi Cash Fund	STeFI	Domestic	57.85%	1 058	0.85%	0.52%	2.17%	1.64%	2.90%	2.22%	8.79%	7.14%	8.68%	7.28%	*	*
Oasis Money Market Fund	South Africa OE (ASISA) Domestic FI Money Market	Domestic	100.00%	155	0.54%	0.49%	1.67%	1.73%	2.26%	2.37%	7.32%	6.50%	7.40%	7.31%	7.45%	7.36%
Prescient Money Market Composite	STeFI	Domestic	53.80%	6 939	0.63%	0.52%	1.85%	1.64%	2.53%	2.22%	7.99%	7.14%	8.20%	7.28%	8.07%	7.22%
Prescient Yield Quantplus Fund	STeFI	Domestic	53.80%	7 037	0.64%	0.52%	1.98%	1.64%	2.73%	2.22%	8.61%	7.14%	8.78%	7.28%	8.67%	7.22%
SNN Money Market Fund	STeFI Call	Domestic	51.00%	90	0.41%	0.44%	1.48%	1.45%	2.06%	2.02%	7.24%	6.49%	7.74%	6.62%	*	*
Taquantia Cash Fund	STeFI	Domestic	58.40%	7 926	0.57%	0.52%	1.90%	1.64%	2.56%	2.22%	8.36%	7.14%	8.80%	7.27%	8.74%	7.23%
Taquantia Core Cash	STeFI	Domestic	58.40%	10 906	0.53%	0.52%	1.90%	1.64%	2.61%	2.22%	8.67%	7.14%	9.11%	7.28%	9.00%	7.22%
Property Funds																
Meago Composite: ALPI	FTSE/JSE South African Listed Property Index (J253)	Domestic	100.00%	1 502	5.81%	5.68%	-42.28%	-43.26%	-44.31%	-45.12%	-45.59%	-47.06%	*	*	*	*
Meago Composite: JSAPY	FTSE/JSE South African Listed Property Index (J253)	Domestic	100.00%	4 765	6.83%	7.00%	-42.69%	-42.77%	-44.59%	-44.52%	-46.00%	-45.98%	-20.99%	-21.38%	-11.45%	-12.33%
Prescient Property	FTSE/JSE Property Index	Domestic	53.80%	351	6.54%	7.00%	-42.73%	-42.77%	-44.45%	-44.52%	-45.88%	-45.98%	-21.30%	-21.38%	*	*
Vunani Property Income Fund	Services (J863) and 25% Real Estate Investment Trusts	Domestic	77.31%	92	2.83%	5.19%	-18.37%	-18.82%	-18.36%	-19.28%	-15.76%	-17.81%	-7.08%	-4.94%	-2.84%	-1.69%
73 740																
MARKET STATISTICS																
Headline Inflation					0.35%		1.58%		1.85%		4.14%		4.16%		4.97%	
FTSE/JSE All Share Index					13.98%		-8.85%		-10.39%		-10.78%		1.08%		1.58%	
FTSE/JSE SWIX All Share					14.07%		-10.89%		-12.48%		-14.63%		-1.59%		-0.17%	
FTSE/JSE SWIX 40					15.15%		-7.42%		-8.80%		-12.21%		-0.15%		0.34%	
FTSE/JSE Capped SWIX All Share Index					14.18%		-13.96%		-16.17%		-17.93%		-4.31%		*	
All Bond Index					3.92%		-6.25%		-5.14%		0.06%		6.11%		6.09%	
Short Term Fixed Interest Index					0.52%		1.64%		2.22%		7.14%		7.28%		7.22%	
STeFI Call Deposit Index					0.44%		1.45%		2.02%		6.49%		6.62%		6.59%	

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* Amplify SCI Strategic Income Fund is managed by Terebinth Capital

Details of Empowerment Shareholding as at 30 April 2020

Manager	Total empowerment Shareholding (%)	Empowerment Shareholding		Staff and Management (Empowerment)					Staff and Management (Female)					Total Staff Empowerment (%)	Total Staff Female (%)	Empowerment Rating	Use of majority black-owned brokerages as a percentage of total brokerages used
		Ownership/Partner(s)	Empowerment shareholding composition as a percentage of total empowerment ownership	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts (%)	Portfolio Manager (%)	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts (%)	Portfolio Manager (%)				
Aeon Investment Management	95.00%	Aeon Investment Management Staff Share Trust ZAR Trust	30.00% 70.00%	100.00%	100.00%	71.43%	62.50%	66.67%	50.00%	0.00%	57.14%	50.00%	0.00%	75.00%	50.00%	Level 1	42.80%
All Weather Capital	55.00%	Zava Financial Services	100.00%	50.00%	50.00%	66.67%	66.67%	50.00%	25.00%	0.00%	57.14%	22.22%	0.00%	66.67%	41.67%	Level 2	7.32%
ALLUWANI Capital Partners	54.81%	ALLUWANI Management Partners(Pty)Ltd Main Street 1413 (Pty) Ltd MMI Strategic Investments (Pty) Ltd	40.00% 20.00% 40.00%	87.50%	80.00%	69.23%	33.33%	11.11%	50.00%	40.00%	50.00%	22.22%	5.56%	72.22%	63.89%	Level 1	42.00%
Balondolozzi Investment Services	57.85%	Balondolozzi Employee Trust Fund Pedro Samuel Family Trust Royal Investment Managers	30.00% 40.00% 30.00%	66.66%	60.00%	60.00%	100.00%	50.00%	44.44%	40.00%	80.00%	66.66%	50.00%	68.75%	62.50%	Level 2	75.00%
Benguela Global Fund Managers	62.40%	Employee Owned	100.00%	80.00%	66.67%	92.31%	83.33%	50.00%	40.00%	33.30%	46.15%	16.67%	0.00%	87.50%	50.00%	Level 1	50.00%
Cachalia Capital	100.00%	Ms Mashuda Cassim	100.00%	66.00%	100.00%	100.00%	100.00%	100.00%	66.00%	100.00%	0.00%	0.00%	100.00%	100.00%	33.00%	Level 1	33.20%
Excelsia Capital	100.00%	Rajay Ambekar	100.00%	100.00%	67.00%	57.00%	60.00%	50.00%	0.00%	0.00%	43.00%	40.00%	0.00%	60.00%	30.00%	Level 1	49.00%
Kagiso Asset Management	61.71%	Kagiso Asset Management staff Kagiso Tiso Holdings	49.90% 50.10%	83.33%	75.00%	67.44%	45.00%	15.00%	33.33%	25.00%	32.56%	15.00%	5.00%	68.09%	48.94%	Level 1	65.00%
Legacy Africa	100.00%	Legacy Africa Staff	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0.00%	0.00%	30.00%	0.00%	0.00%	100.00%	30.00%	Level 1	88.00%
Mazi Asset Management	89.00%	Mazi Staff	100.00%	100.00%	75.00%	96.15%	93.30%	83.33%	40.00%	0.00%	51.00%	40.00%	0.00%	90.00%	43.30%	Level 1	43.00%
Meago Asset Managers	100.00%	Anas Madhi Empowerment Shareholding Jay Padyeitchi Sharif Hossan Thabo Ramusabu	9.00% 10.00% 27.00% 27.00% 27.00%	100.00%	100.00%	87.50%	75.00%	100.00%	20.00%	0.00%	75.00%	50.00%	0.00%	91.67%	50.00%	Level 1	65.00%
Mergence Investment Managers	79.00%	1x senior staff member white (female) 5x senior staff members black (Male) 5x senior staff members white (Male) Founding partner/s and staff black (Male)	2.00% 21.00% 19.00% 58.00%	100.00%	67.00%	82.00%	80.00%	57.00%	25.00%	17.00%	59.00%	50.00%	14.00%	80.00%	58.00%	Level 2	59.00%
Mianzo Asset Management	100.00%	Luvo Tyandela Mianzo Employee Trust	55.00% 45.00%	55.00%	55.00%	45.00%	0.00%	14.85%	0.00%	0.00%	14.85%	0.00%	14.85%	45.00%	14.85%	Level 1	77.35%
Oasis Group Holdings	100.00%	Oasis Group Holdings (Pty) Ltd	100.00%	100.00%	100.00%	73.00%	56.00%	100.00%	28.58%	75.00%	35.00%	22.00%	0.00%	73.00%	36.00%	Level 1	49.60%

Details of Empowerment Shareholding as at 30 April 2020

Manager	Total empowerment Shareholding (%)	Empowerment Shareholding		Staff and Management (Empowerment)					Staff and Management (Female)					Total Staff Empowerment (%)	Total Staff Female (%)	Empowerment Rating	Use of majority black-owned brokerages as a percentage of total brokerages used
		Ownership/Partner(s)	Empowerment shareholding composition as a percentage of total empowerment ownership	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts (%)	Portfolio Manager (%)	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts (%)	Portfolio Manager (%)				
Perpetua Investment Managers	88.41%	Perpetua staff RMI Investment Managers	85.00% 15.00%	80.00%	100.00%	72.70%	100.00%	50.00%	20.00%	25.00%	59.09%	80.00%	12.50%	76.92%	61.54%	Level 2	38.80%
Prescient Investment Management	53.80%	Prescient Holdings (Pty) Ltd	100.00%	60.00%	50.00%	78.13%	77.80%	58.33%	40.00%	33.33%	34.40%	55.56%	8.33%	73.70%	39.50%	Level 1	81.32%
Prowess Investment Managers	100.00%	Ms. Kelebogile Moloko	100.00%	10.00%	20.00%	70.00%	10.00%	20.00%	20.00%	28.57%	57.14%	0.00%	14.29%	76.92%	58.33%	Level 1	46.30%
Taquanta Asset Managers	58.40%	DEC Investment Holding Company (Pty) Ltd Taqunta Black Staff Work Biz Trading (Pty) Ltd	57.12% 2.26% 40.62%	71.43%	33.33%	91.30%	0.00%	50.00%	28.57%	0.00%	54.55%	0.00%	60.00%	71.05%	50.00%	Level 2	100.00%
Terebinth Capital	51.00%	Nomathibana Matshoba	100.00%	66.67%	33.33%	75.00%	100.00%	33.33%	66.67%	66.67%	50.00%	50.00%	33.33%	57.14%	57.14%	Level 2	2.10%
Vunani Fund Managers	77.31%	Vunani Capital Vunani Fund Managers Share Trust	72.90% 27.10%	100.00%	50.00%	69.00%	100.00%	50.00%	50.00%	25.00%	39.00%	50.00%	10.00%	79.00%	51.00%	Level 1	57.00%

BEE MANAGER WATCH™ SURVEY

EXPLANATORY NOTES

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General :

BEE ("Black Economic Empowerment") is an initiative of the South African Government to promote the achievement of the constitutional right to equality, increase broad-based and effective participation of black people in the economy and promote a higher growth rate, increased employment and more equitable income distribution.

"Black people" is the generic term which means Africans, Coloureds and Indians.

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Statistical Definitions :

The Median is the value above or below which half the managers fall.

The Upper Quartile is the value above which one quarter of the managers fall.

The Lower Quartile is the value below which one quarter of the managers fall.