



BEE Manager Watch™ Survey for the month ending January 2020

AFRICA
GLOBAL FUNDS

Alexander Forbes Group winner of
BEST INVESTMENT SURVEY PROVIDER
for 2019 at the Africa Global Funds Awards.


ALEXANDERFORBES
Securing your financial well-being

BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF JANUARY 2020																
PERFORMANCE DATA																
	Benchmark	Global / Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	Month		Quarter		Year to Date		1 Year		3 Years		5 Years	
					Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark
Absolute Return Funds																
Aeon Balanced Fund (CPI + 5%)	CPI + 5% (Prior to Jan 2018 it was STEFI + 3%)	Domestic	96.00%	211.5	1.80%	0.67%	2.03%	1.58%	1.80%	0.67%	10.62%	9.03%	7.54%	9.68%	7.42%	9.80%
Balondolzi Absolute Return Fund	CPI + 3%	Domestic	57.85%	395.0	0.34%	0.51%	2.95%	1.09%	0.34%	0.51%	10.80%	7.03%	8.91%	7.41%	-	-
Kagiso Protector Fund	CPI + 5%	Domestic	61.71%	144.5	0.03%	0.67%	3.39%	1.58%	0.03%	0.67%	13.48%	9.03%	9.97%	9.41%	8.42%	10.04%
Mergence CPI +5% Fund	CPI + 5%	Domestic	78.75%	1 189.0	-0.47%	0.67%	0.32%	1.58%	-0.47%	0.67%	5.69%	9.03%	5.88%	9.41%	5.61%	10.04%
Manzo Absolute Return Fund	CPI + 3%	Domestic	100.00%	1 037.9	-0.13%	0.51%	1.55%	1.09%	-0.13%	0.51%	10.38%	7.03%	7.21%	7.41%	7.30%	8.04%
Manzo Global Absolute Return - CPI+6%	CPI + 6%	Domestic and Global	100.00%	399.7	0.02%	0.75%	1.58%	1.82%	0.02%	0.75%	13.12%	10.03%	8.44%	10.41%	*	*
Prescient Absolute Defensive	CPI + 3%	Domestic and Global	53.80%	340.9	-0.25%	0.51%	1.11%	1.09%	-0.25%	0.51%	7.83%	7.03%	*	*	*	*
Prescient Positive Return Fund	CPI + 3%	Domestic	53.80%	2 517.4	-0.33%	0.51%	1.31%	1.09%	-0.33%	0.51%	8.62%	7.03%	6.96%	7.41%	6.77%	8.04%
Taquanta True Absolute	CPI+3%	Domestic	57.96%	3 964.7	0.90%	0.51%	2.59%	1.09%	0.90%	0.51%	11.42%	7.03%	12.26%	7.41%	11.81%	8.04%
Vunani Global Absolute Return Constrained (CPI+5%)	CPI + 5%	Domestic and Global	100.00%	1 731.8	0.62%	0.67%	1.78%	1.58%	0.62%	0.67%	6.67%	9.03%	6.40%	9.41%	5.91%	10.04%
Domestic Balanced Funds																
Aeon Local Balanced Fund	CPI +5%	Domestic	96.00%	703.7	-1.99%	0.67%	-0.54%	1.58%	-1.99%	0.67%	3.58%	9.03%	*	*	*	*
Kagiso Balanced Fund	SA BIV Median	Domestic	61.71%	157.4	-0.46%	-0.83%	4.10%	0.96%	-0.46%	-0.83%	14.55%	5.40%	9.15%	4.05%	6.58%	4.37%
Prescient Domestic Balanced	Inflation	Domestic	53.80%	137.6	-1.59%	0.26%	-0.60%	0.35%	-1.59%	0.26%	3.89%	4.55%	4.82%	4.95%	4.64%	5.63%
Global Balanced Funds																
Kagiso Global Balanced Fund	Global LMW Median	Domestic and Global	61.71%	1 746.1	0.15%	1.02%	3.84%	2.10%	0.15%	1.02%	16.60%	10.28%	10.37%	6.35%	8.75%	6.18%
Lima Mbeu Multi-Asset Portfolio	44% FTSE/JSE Capped SWIX;8% FTSE/JSE SA Property index;25% ALBI;5% STeFI;4% LIBID USD 7 Days;7% MSCI World Index;7% Citigroup Group of Seven (G7) Index	Domestic and Global	85.00%	107.4	0.47%	0.36%	0.80%	0.56%	0.47%	0.36%	6.89%	6.38%	*	*	*	*
Prescient Balanced Composite	55.25% FTSE/JSE Swix 40 [15h00] + 17% ALBI + 12.75% STeFI + 9.75% MSCI World + 5.25% US 1 Mth TB all Total Return	Domestic and Global	53.80%	853.9	0.39%	0.69%	0.81%	1.05%	0.39%	0.69%	10.14%	8.58%	7.99%	7.60%	6.78%	6.35%
Prescient Global (Absolute) Balanced	CPI + 6%	Domestic and Global	53.80%	145.9	-0.74%	0.75%	-0.02%	1.82%	-0.74%	0.75%	8.61%	10.03%	6.49%	10.41%	4.85%	11.04%
Equity Funds																
Aeon Active Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	96.00%	11 267.6	-2.34%	-1.78%	-0.51%	0.25%	-2.34%	-1.78%	3.42%	4.15%	4.79%	3.88%	4.54%	3.59%
Aeon Smart Multi-Factor Equity fund	SWIX (JSE Shareholder Weighted Index)	Domestic	96.00%	155.9	-2.16%	-1.78%	-0.33%	0.25%	-2.16%	-1.78%	2.17%	4.15%	*	*	*	*
All Weather Capital SWIX Equity Fund	FTSE/JSE SWIX All Share index	Domestic	55.00%	645.2	-1.47%	-1.78%	0.36%	0.25%	-1.47%	-1.78%	0.69%	4.17%	4.41%	3.88%	5.37%	3.59%
All Weather Capital SWIX Equity Fund	FTSE/JSE SWIX All Share index	Domestic	53.80%	645.2	-1.47%	-1.78%	0.36%	0.25%	-1.47%	-1.78%	0.69%	4.17%	4.41%	3.88%	5.37%	3.59%
Aluwani - Equity	FTSE/JSE SWIX 40	Domestic	67.15%	400.6	-1.35%	-1.49%	1.25%	0.79%	-1.35%	-1.49%	5.18%	3.92%	5.15%	4.42%	5.08%	3.48%
Benguela SA Equity Capped SWIX Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	62.40%	2 032.4	-2.52%	-2.57%	-0.22%	-1.03%	-2.52%	-2.57%	-1.38%	1.20%	1.10%	1.80%	*	*
Benguela SA Equity SWIX Fund	FTSE/JSE SWIX All Share index	Domestic	62.40%	129.3	-1.11%	-1.78%	1.80%	0.25%	-1.11%	-1.78%	2.62%	4.15%	3.06%	3.94%	*	*
Cachalia Capital C Value Fund	Capped All Share Index (J303)	Domestic	100.00%	116.4	-1.07%	-2.03%	3.04%	-0.96%	-1.07%	-2.03%	12.31%	5.58%	7.21%	4.29%	5.40%	4.63%
Excelsta Capital Aggressive Equity	FTSE/JSE SWIX All Share Index	Domestic	100.00%	292.7	-3.46%	-1.78%	0.13%	0.25%	-3.46%	-1.78%	1.91%	4.15%	-1.02%	3.88%	*	*
Excelsta Capital Core Equity	FTSE/JSE Capped SWIX All Share Index	Domestic	100.00%	901.4	-3.36%	-2.57%	-0.54%	-1.04%	-3.36%	-2.57%	1.17%	1.19%	*	*	*	*
Kagiso Core Equity Capped SWIX Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	61.71%	2 122.4	-2.63%	-2.57%	-0.47%	-1.04%	-2.63%	-2.57%	3.96%	1.19%	*	*	*	*
Kagiso Managed Equity Capped SWIX	FTSE/JSE Capped SWIX All Share Index	Domestic	61.71%	3 329.1	-1.40%	-2.57%	3.81%	-1.04%	-1.40%	-2.57%	18.01%	1.19%	7.56%	1.79%	*	*
Kagiso Managed Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	61.71%	1 606.9	-0.88%	-1.78%	4.49%	0.25%	-0.88%	-1.78%	19.82%	4.15%	8.60%	3.88%	6.14%	3.59%
Lima Mbeu SA Equity fund	FTSE/JSE Capped SWIX All Share Index	Domestic	85.00%	100.4	-2.25%	-2.57%	-0.49%	-1.03%	-2.25%	-2.57%	2.84%	1.20%	*	*	*	*
Mazi Asset Management Equity CAPPED SWIX Composite	FTSE/JSE Capped SWIX All Share Index	Domestic	89.00%	11 382.9	-2.66%	-2.57%	-0.34%	-1.04%	-2.66%	-2.57%	-1.94%	1.20%	*	*	*	*
Mazi Asset Management SWIX Composite	FTSE/JSE SWIX All Share Index	Domestic	89.00%	1 290.6	-1.80%	-1.78%	0.95%	0.25%	-1.80%	-1.78%	1.32%	4.15%	1.06%	3.88%	2.52%	3.59%
Mergence CAPI Fund	FTSE/JSE Capped Index (CAPI)	Domestic	78.75%	1 131.6	-2.46%	-2.03%	-2.28%	-0.92%	-2.46%	-2.03%	3.29%	5.56%	2.77%	4.23%	4.46%	4.59%
Mergence SWIX Fund	FTSE/JSE SWIX All Share Index	Domestic	78.75%	2 530.9	-2.13%	-1.78%	-1.32%	0.25%	-2.13%	-1.78%	0.88%	4.15%	1.97%	3.88%	3.43%	3.59%
Manzo Active Equity CAPI	CAPI	Domestic	100.00%	302.8	-2.71%	-2.03%	-1.18%	-0.92%	-2.71%	-2.03%	5.01%	5.56%	4.35%	4.23%	4.27%	4.59%
Manzo Active Equity Fund	CAPI, SWIX and Capped SWIX combined	Domestic	100.00%	647.9	-2.97%	-2.08%	-1.18%	-0.50%	-2.97%	-2.08%	1.34%	2.47%	2.47%	2.85%	2.65%	3.23%
Manzo Enhanced Equity Fund	JSE/FTSE Capped SWIX less SAPY	Domestic	100.00%	1 394.6	-3.00%	-2.50%	-1.52%	-0.69%	-3.00%	-2.50%	0.62%	2.42%	2.53%	3.30%	*	*
Oasis Specialist Domestic Equity	South Africa OE (ASISA) Domestic Equity General	Domestic	100.00%	8 591.0	-1.85%	-1.28%	0.25%	0.18%	-1.85%	-1.28%	2.37%	4.51%	2.10%	2.35%	2.35%	2.17%
Perpetua Equity	FTSE/JSE SWIX All Share Index	Domestic	88.41%	2 844.2	-3.12%	-1.78%	-1.74%	0.25%	-3.12%	-1.78%	-0.26%	4.16%	-1.78%	3.88%	0.41%	3.59%
Prescient Core Equity	FTSE/JSE SWIX All Share Index	Domestic	53.80%	1 971.1	-1.77%	-1.78%	0.42%	0.25%	-1.77%	-1.78%	4.81%	4.15%	4.30%	3.88%	4.06%	3.59%
Prescient Equity Top 40	FTSE/JSE Africa Top 40 Index	Domestic	53.80%	123.6	-1.64%	-1.44%	-0.30%	0.07%	-1.64%	-1.44%	7.88%	7.87%	6.26%	6.10%	5.35%	5.21%
VunaniFM Active Capped SWIX	FTSE/JSE Capped SWIX All Share Index	Domestic	100.00%	1 286.6	-2.18%	-2.57%	-0.09%	-1.03%	-2.18%	-2.57%	0.58%	1.20%	*	*	*	*
VunaniFM Core Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	100.00%	257.5	-1.18%	-1.78%	1.31%	0.25%	-1.18%	-1.78%	4.75%	4.15%	4.60%	3.88%	4.50%	3.59%
73 285.1																
MARKET STATISTICS																
Headline Inflation					0.26%		0.35%		0.26%		4.02%		4.40%		5.04%	
FTSE/JSE All Share Index					-1.69%		-0.27%		-1.69%		7.14%		5.32%		4.99%	
FTSE/JSE SWIX All Share					-1.78%		0.25%		-1.78%		4.1					
FTSE/JSE SWIX 40					-1.49%		0.79%		-1.49%		3.9					
FTSE/JSE Capped SWIX All Share Index					-2.57%		-1.03%		-2.57%		1.2					
All Bond Index					1.19%		3.30%		1.19%		8.4					
Short Term Fixed Interest Index					0.58%		1.74%		0.58%		7.2					
STeFI Call Deposit Index					0.56%		1.63%		0.56%		6.6					

Reasonable use of the survey may be made for purposes of comment and study provided that full acknowledgment is made to "Alexander Forbes"

** Please see final page for Disclaimers and Glossary **

BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF JANUARY 2020																
PERFORMANCE DATA																
	Benchmark	Global / Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	Month		Quarter		Year to Date		1 Year		3 Years		5 Years	
					Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark
Bond Funds																
ALUWANI Active Bond	All Bond Index	Domestic	67.15%	6 382.2	1.11%	1.19%	3.16%	3.30%	1.11%	1.19%	8.52%	8.48%	9.85%	9.35%	7.27%	6.65%
Amplify SCI Strategic Income Fund	STeFI+1%	Global and Domestic	51.00%	2 660.4	1.40%	0.66%	2.54%	1.97%	1.40%	0.66%	9.77%	8.27%	10.03%	8.34%	8.95%	8.20%
Balondolozoi Bond Fund	ALBH+1%	Domestic	57.85%	1 811.5	1.20%	1.19%	3.62%	3.30%	1.20%	1.19%	9.39%	8.48%	10.41%	9.35%	8.57%	6.65%
JM BUSHA BondPlus	All Bond Index	Domestic	100.00%	967.3	1.23%	1.19%	3.59%	3.30%	1.23%	1.19%	10.74%	8.48%	10.58%	9.35%	7.82%	6.65%
Oasis Bond Unit Trust Fund	South Africa OE (ASISA) Domestic FI Bond	Domestic	100.00%	301.5	1.07%	0.76%	3.28%	2.53%	1.07%	0.76%	8.53%	4.54%	9.69%	7.32%	7.85%	5.92%
Prescient Bond Quant	All Bond Index	Domestic	53.80%	261.9	1.09%	1.19%	3.19%	3.30%	1.09%	1.19%	8.42%	8.48%	9.68%	9.35%	7.22%	6.65%
Prescient Bond QuantPlus	All Bond Index	Domestic	53.80%	5 119.4	0.81%	1.19%	2.30%	3.30%	0.81%	1.19%	6.68%	8.48%	9.45%	9.35%	7.53%	6.65%
Prowess Corporate Bond Portfolio	All Bond Index	Domestic	100.00%	369.5	1.18%	1.19%	3.36%	3.30%	1.18%	1.19%	8.92%	8.48%	9.83%	9.35%	7.51%	6.65%
VunaniFM Active Bond Fund	All Bond Index	Domestic	100.00%	5 795.6	1.22%	1.19%	3.48%	3.30%	1.22%	1.19%	10.01%	8.48%	10.69%	9.35%	7.90%	6.65%
Money Market Funds																
Aluwani Cash Plus	Alexander Forbes Money Market Index/STeFI	Domestic	67.15%	11 463.0	0.77%	0.58%	2.13%	1.74%	0.77%	0.58%	8.68%	7.27%	8.95%	7.34%	8.66%	7.20%
ALUWANI Medical Aid Savings Money Market	STeFI	Domestic	67.15%	494.3	0.66%	0.58%	1.96%	1.74%	0.66%	0.58%	8.13%	7.27%	8.20%	7.34%	8.01%	7.20%
Balondolozoi Cash Fund	STeFI	Domestic	57.85%	1 128.8	0.72%	0.58%	2.12%	1.74%	0.72%	0.58%	8.66%	7.27%	8.66%	7.34%	*	*
JM BUSHA CashPlus	STeFI	Domestic	100.00%	73.7	0.66%	0.58%	1.83%	1.74%	0.66%	0.58%	8.42%	7.27%	8.49%	7.34%	8.01%	7.20%
Oasis Money Market Fund	South Africa OE (ASISA) Domestic FI Money Market	Domestic	100.00%	161.9	0.58%	0.63%	1.75%	0.77%	0.58%	0.63%	7.45%	6.64%	7.48%	7.42%	7.43%	7.31%
Prescient Money Market Composite	STeFI	Domestic	53.80%	6 685.5	0.66%	0.58%	1.96%	1.74%	0.66%	0.58%	8.17%	7.27%	8.26%	7.34%	8.02%	7.20%
Prescient Yield Quantplus Fund	STeFI	Domestic	53.80%	6 992.1	0.73%	0.58%	2.08%	1.74%	0.73%	0.58%	8.73%	7.27%	8.84%	7.34%	8.61%	7.20%
SNN Money Market Fund	STeFI Call	Domestic	51.00%	88.8	0.57%	0.56%	1.80%	1.63%	0.57%	0.56%	7.67%	6.65%	7.82%	6.70%	*	*
Taqaunta Cash Fund	STeFI	Domestic	57.96%	7 394.8	0.65%	0.58%	2.02%	1.74%	0.65%	0.58%	8.54%	7.27%	9.05%	7.34%	8.71%	7.20%
Taqaunta Core Cash	STeFI	Domestic	57.96%	11 536.8	0.70%	0.58%	2.09%	1.74%	0.70%	0.58%	9.06%	7.27%	9.36%	7.34%	8.97%	7.20%
Property Funds																
Meago Composite: ALPI	FTSE/JSE South African Listed Property Index (J253)	Domestic	100.00%	2 755.8	-3.52%	-3.29%	-4.92%	-4.80%	-3.52%	-3.29%	-9.95%	-11.07%	*	*	*	*
Meago Composite: JSAPY	FTSE/JSE South African Listed Property Index (J253)	Domestic	100.00%	8 477.7	-3.31%	-3.06%	-4.72%	-4.30%	-3.31%	-3.06%	-10.00%	-9.50%	-4.70%	-5.23%	0.22%	-0.84%
Prescient Property	FTSE/JSE Property Index	Domestic	53.80%	778.1	-3.01%	-3.06%	-4.27%	-4.30%	-3.01%	-3.06%	-9.37%	-9.50%	-5.11%	-5.23%	*	*
Vunani Property Income Fund	50% 0-3 yrs Bonds, 25% Real estate Development & Services (J863) and 25% Real Estate Investment Trusts (J867)	Domestic	100.00%	137.3	0.01%	-0.56%	-0.09%	-1.24%	0.01%	-0.56%	3.84%	0.96%	0.27%	2.70%	2.02%	3.49%
81 837.9																
MARKET STATISTICS																
Headline Inflation								0.26%		0.26%		4.02%		4.40%		5.04%
FTSE/JSE All Share Index								-1.69%		-0.27%		-1.69%		7.14%		4.99%
FTSE/JSE SWIX All Share								-1.78%		0.25%		-1.78%		4.15%		3.59%
FTSE/JSE SWIX 40								-1.49%		0.79%		-1.49%		3.92%		3.48%
FTSE/JSE Capped SWIX All Share Index								-2.57%		-1.03%		-2.57%		1.20%		*
All Bond Index								1.19%		3.30%		1.19%		8.48%		9.35%
Short Term Fixed Interest Index								0.58%		1.74%		0.58%		7.27%		7.34%
STeFI Call Deposit Index								0.56%		1.63%		0.56%		6.65%		6.70%

Reasonable use of the survey may be made for purposes of comment and study provided that full acknowledgement is made to "Alexander Forbes"

** Please see final page for Disclaimers and Glossary **

* Sanlam Select Strategic Income Fund is managed by Terebinth Capital

Details of Empowerment Shareholding as at 31 January 2020

Manager	Total empowerment Shareholding (%)	Empowerment Shareholding		Staff and Management (Empowerment)					Staff and Management (Female)					Total Staff Empowerment (%)	Total Staff Female (%)	Empowerment Rating	Use of majority black-owned brokerages as a percentage of total brokerages used
		Ownership/Partner(s)	Empowerment shareholding composition as a percentage of total empowerment ownership	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts (%)	Portfolio Manager (%)	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts (%)	Portfolio Manager (%)				
Aeon Investment Management	96.00%	Aeon Black Staff	100.00%	100.00%	100.00%	71.43%	62.50%	66.67%	50.00%	0.00%	57.14%	50.00%	0.00%	75.00%	50.00%	Level 1	47.21%
ALUWANI Capital Partners	67.15%	ALUWANI Management Partners(Pty)Ltd Main Street 1413 (Pty) Ltd MMI Strategic Investments (Pty) Ltd	40.00% 20.00% 40.00%	77.80%	77.80%	69.23%	37.50%	12.50%	66.67%	55.56%	61.54%	25.00%	6.25%	71.43%	60.00%	Level 1	41.00%
Balondoloz Investment Services	57.85%	Balondoloz Employee Trust Fund Pedro Samuel Family Trust Royal Investment Managers	30.00% 40.00% 30.00%	66.66%	60.00%	60.00%	100.00%	50.00%	44.44%	40.00%	80.00%	66.66%	50.00%	68.75%	62.50%	Level 2	75.00%
Benguela Global Fund Managers	62.40%	N/A - 100% owned by employees	100.00%	80.00%	66.67%	92.31%	83.33%	50.00%	40.00%	33.33%	53.85%	16.67%	0.00%	87.50%	50.00%	Level 1	50.00%
Cachalia Capital	100.00%	Ms Mashuda Cassim	100.00%	66.00%	100.00%	100.00%	100.00%	100.00%	66.00%	100.00%	0.00%	0.00%	100.00%	100.00%	50.00%	Level 1	33.80%
Excelsis Capital	100.00%	Rajay Ambekar	100.00%	100.00%	67.00%	57.00%	60.00%	50.00%	0.00%	0.00%	43.00%	40.00%	0.00%	60.00%	30.00%	Level 1	44.82%
Kagiso Asset Management	61.71%	Kagiso Asset Management staff Kagiso Tiso Holdings	49.90% 50.10%	83.33%	75.00%	68.29%	42.11%	15.79%	33.33%	25.00%	51.22%	15.79%	5.26%	67.39%	50.00%	Level 1	65.00%
Mazi Asset Management (Pty) Ltd	89.00%	Mazi Staff	100.00%	100.00%	75.00%	96.15%	93.30%	83.33%	40.00%	0.00%	51.00%	40.00%	0.00%	90.00%	43.30%	Level 1	43.00%
Meago Asset Managers	100.00%	Anas Madhi Empowerment Shareholding Jay Padsyalchi Shaif Hoosen Thabo Ramabulu	9.00% 10.00% 27.00% 27.00% 27.00%	100.00%	100.00%	87.50%	75.00%	100.00%	20.00%	0.00%	62.50%	25.00%	0.00%	91.67%	41.67%	Level 1	64.60%
Mergence Investment Managers (Pty) Ltd	78.75%	Six senior staff members black (Male) Founding partners and staff black (Male)	25.51% 73.48%	100.00%	60.00%	82.00%	77.78%	62.50%	25.00%	0.00%	55.26%	44.44%	12.50%	79.00%	42.00%	Level 2	46.00%
Mianzo Asset Management Pty(Ltd)	100.00%	Luvo Tyandela Mianzo Employee Trust	55.00% 45.00%	55.00%	55.00%	45.00%	0.00%	14.85%	0.00%	0.00%	14.85%	0.00%	14.85%	45.00%	14.85%	Level 1	77.35%
Oasis Group Holdings (Pty) Ltd	100.00%	Oasis Group Holdings (Pty) Ltd	100.00%	100.00%	100.00%	73.00%	56.00%	100.00%	28.58%	75.00%	35.00%	22.00%	0.00%	73.00%	36.00%	Level 1	49.60%
Perpetua Investment Managers	88.41%	Perpetua staff RMI Investment Managers	85.00% 15.00%	80.00%	100.00%	63.64%	83.33%	50.00%	20.00%	25.00%	54.55%	66.67%	12.50%	69.23%	61.54%	Level 2	35.90%
Prescient Investment Management	53.80%	Prescient Holdings (Pty) Ltd	100.00%	60.00%	33.33%	77.14%	75.00%	57.10%	40.00%	33.33%	34.29%	50.00%	7.14%	72.97%	35.14%	Level 1	57.46%

Details of Empowerment Shareholding as at 31 January 2020

Manager	Total empowerment Shareholding (%)	Empowerment Shareholding		Staff and Management (Empowerment)					Staff and Management (Female)					Total Staff Empowerment (%)	Total Staff Female (%)	Empowerment Rating	Use of majority black-owned brokerages as a percentage of total brokerages used
		Ownership/Partner(s)	Empowerment shareholding composition as a percentage of total empowerment ownership	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analyst(%)	Portfolio Manager (%)	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analyst(%)	Portfolio Manager (%)				
Prowess Investment Managers (Pty) Ltd	100.00%	Ms. Kelebogile Moloko	100.00%	9.09%	18.18%	63.64%	9.09%	18.18%	12.50%	25.00%	62.50%	0.00%	12.50%	84.62%	62.00%	Level 1	11.27%
Taqaanta Asset Managers (Pty) Ltd	57.96%	DEC Investment Holding Company (Pty) Ltd Taqaanta Black Staff Work Biz Trading (Pty) Ltd	57.56% 1.52% 40.92%	71.43%	33.33%	90.91%	0.00%	50.00%	28.57%	0.00%	59.09%	0.00%	60.00%	71.05%	52.63%	Level 2	100.00%
Terebinth Capital	51.00%	Nomathibana Matshoba	100.00%	66.67%	66.67%	75.00%	100.00%	33.33%	66.67%	66.67%	50.00%	50.00%	33.33%	57.14%	57.14%	Level 2	29.00%
Vunani Fund Managers (Pty) Ltd	100.00%	Vunani Capital Vunani Fund Managers Share Trust	70.00% 30.00%	100.00%	60.00%	66.00%	100.00%	50.00%	50.00%	60.00%	40.00%	50.00%	10.00%	75.00%	50.00%	Level 1	64.60%

BEE MANAGER WATCH™ SURVEY

EXPLANATORY NOTES

General Disclaimers :

It is hereby confirmed that the performance data contained herein does not constitute advice from the Alexander Forbes Group and is for information purposes only.

Whilst every effort has been made to ensure that the information contained herein is current, fair and accurate, this cannot be guaranteed.

Any decision taken by a third party with regard to this information lies within the discretion of that third party. Alexander Forbes Group is hereby indemnified from and against all and any loss, damage, costs and expenses which may be sustained or incurred directly or indirectly as a result of any investment decision taken by any third party.

The use of this information by any third party shall be entirely at the third party's discretion. The information is protected by applicable intellectual property laws and cannot be copied, distributed or modified for commercial purposes.

Performance figures are shown gross of fees and taxes. Past history is not necessarily a guide to future performance.

Quantitative figures are calculated on 3 year performance returns.

Performance should not be judged over a short period of time.

FAIS Notice and Disclaimer: This information is not advice as defined and contemplated in the Financial Advisory and Intermediary Services Act, 37 of 2002, as amended. Alexander Forbes shall not be liable for any actions taken by any person based on the correctness of this information.

General :

BEE ("Black Economic Empowerment") is an initiative of the South African Government to promote the achievement of the constitutional right to equality, increase broad-based and effective participation of black people in the economy and promote a higher growth rate, increased employment and more equitable income distribution.

"Black people" is the generic term which means Africans, Coloureds and Indians.

GIPS™ is a trademark owned by the CFA Institute.

Statistical Definitions :

The Median is the value above or below which half the managers fall.

The Upper Quartile is the value above which one quarter of the managers fall.

The Lower Quartile is the value below which one quarter of the managers fall.