



BEE Manager Watch™ Survey for the month ending November 2020



Alexander Forbes: Winner of the **BEST INVESTMENT SURVEY PROVIDER** for **2019** and **2020** at the Africa Global Funds Awards.



BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF NOVEMBER 2020																
	Benchmark	Global / Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	PERFORMANCE DATA											
					Month		Quarter		Year to Date		1 Year		3 Years		5 Years	
					Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark
Absolute Return Funds																
Aeon Balanced Fund (CPI + 5%)	CPI + 5% (Prior to Jan 2018 it was STEFI + 3%)	Domestic	95.00%	386	5.56%	0.66%	-0.74%	1.83%	6.55%	7.75%	7.61%	8.26%	4.30%	9.12%	5.97%	9.64%
Argon Absolute Return Global Balanced CPI+4% Fund		Global	80.70%	1 344	2.45%	0.58%	0.98%	1.59%	0.99%	6.83%	2.42%	7.26%	4.11%	8.00%	-	-
Argon SA Absolute Return	CPI + 4%	Domestic	80.70%	1 303	2.85%	0.58%	2.09%	1.59%	0.87%	6.83%	2.72%	7.26%	3.98%	8.00%	5.20%	8.64%
Balondolzi Absolute Return Fund	CPI + 3%	Domestic	57.85%	125	4.56%	0.50%	3.46%	1.34%	6.26%	5.92%	8.58%	6.26%	7.81%	7.00%	-	-
Kagiso Protector Fund	CPI + 5%	Domestic	61.71%	111	7.47%	0.66%	8.67%	1.83%	15.60%	7.75%	18.39%	8.26%	11.52%	9.00%	12.05%	9.64%
Mianzo Absolute Return Fund	CPI + 3%	Domestic	100.00%	1 058	3.40%	0.50%	2.64%	1.34%	2.14%	5.92%	3.87%	6.26%	4.16%	7.00%	6.91%	7.64%
Mianzo Global Absolute Return - CPI+6%	CPI + 6%	Domestic and Global	100.00%	1 022	4.91%	0.74%	3.00%	2.07%	4.69%	8.66%	6.89%	9.26%	6.40%	10.00%	-	-
Prescient Absolute Defensive	CPI + 3%	Domestic and Global	53.80%	285	4.65%	0.50%	3.12%	1.34%	1.15%	5.92%	2.42%	6.26%	4.70%	7.00%	-	-
Prescient Positive Return	CPI + 3%	Domestic	53.80%	1 368	3.34%	0.50%	3.29%	1.34%	-1.05%	5.92%	0.35%	6.26%	4.85%	7.00%	5.63%	7.64%
Taquantia True Absolute	CPI+3%	Domestic	58.40%	5 184	0.58%	0.50%	2.22%	1.34%	7.24%	5.92%	8.13%	6.26%	10.79%	7.00%	11.37%	7.64%
Vunani Global Absolute Return Constrained (CPI+5%)	CPI + 5%	Domestic and Global	79.95%	1 763	5.04%	0.66%	2.42%	1.83%	2.82%	7.75%	4.44%	8.26%	4.04%	9.00%	4.76%	9.64%
Domestic Balanced Funds																
Aeon Local Balanced Fund	CPI +5%	Domestic	95.00%	817	6.80%	0.66%	2.71%	1.83%	-1.37%	7.75%	1.18%	8.26%	-	-	-	-
Kagiso Balanced Fund	SA BIV Median	Domestic	61.71%	210	8.46%	8.14%	10.68%	4.92%	-1.00%	-0.68%	2.38%	1.83%	5.24%	0.79%	8.40%	4.32%
Prescient Domestic Balanced	Inflation	Domestic	53.80%	79	8.71%	0.26%	4.34%	0.60%	-10.15%	5.29%	-9.05%	5.38%	-1.82%	0.79%	2.11%	5.67%
Global Balanced Funds																
Kagiso Global Balanced Fund	Global LMW Median 44% FTSE/JSE Capped SWIX,8% FTSE/JSE SA Property index,25% ALBI,5% STEFI,4% LIBID USD 7 Days;7% MSCI World Index;7% Citigroup Group of Seven (G7) Index	Domestic and Global	61.71%	1 719	9.49%	7.19%	8.05%	2.33%	0.45%	3.05%	3.06%	4.63%	6.10%	3.35%	9.33%	5.19%
Lima Mbeu Multi-Asset Portfolio	55.25% SWIX40, 2% STEFI, 17% ALBI, 9.75% MSCI World, 5.25% US 1mth TB	Domestic and Global	99.86%	106	6.57%	6.84%	1.97%	2.38%	-0.55%	0.15%	0.39%	1.23%	-	-	-	-
Prescient Global (Absolute) Balanced	CPI + 6%	Domestic and Global	53.80%	134	8.22%	0.74%	3.62%	2.07%	-2.95%	8.66%	-1.82%	9.26%	1.44%	10.00%	3.15%	10.64%
Equity Funds																
Aeon Active Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	95.00%	12 706	9.37%	8.31%	2.51%	4.00%	2.17%	-1.29%	5.72%	2.34%	-0.04%	-1.64%	4.17%	3.16%
Aeon Smart Multi-Factor Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	95.00%	215	6.95%	8.31%	1.77%	4.00%	-0.72%	-1.29%	2.66%	2.34%	-	-	-	-
All Weather Capital SWIX Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	55.00%	690	7.93%	8.31%	4.18%	4.00%	-1.01%	-1.29%	2.73%	2.34%	-1.31%	-1.63%	3.45%	3.16%
Aluwani - Equity	FTSE/JSE SWIX 40	Domestic	70.00%	397	7.44%	7.92%	2.33%	3.17%	2.42%	2.29%	7.52%	6.64%	-0.13%	-1.16%	4.01%	3.25%
Argon SA Equity Capped SWIX	FTSE/JSE Capped SWIX All Share Index	Domestic	80.70%	3 924	10.89%	10.38%	3.82%	4.57%	-5.69%	-4.64%	-2.13%	-1.69%	-1.72%	-2.92%	-	-
Argon SA Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	80.70%	900	8.78%	8.31%	3.34%	4.00%	-3.07%	-1.29%	0.96%	2.34%	-1.04%	-1.64%	2.79%	3.16%
Benguela SA Equity Capped SWIX Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	62.40%	2 344	10.40%	10.38%	5.30%	4.57%	-5.14%	-4.64%	-2.58%	-1.69%	-3.35%	-2.92%	-	-
Benguela SA Equity SWIX Fund	FTSE/JSE SWIX All Share Index	Domestic	62.40%	127	8.26%	8.31%	4.56%	4.00%	-0.48%	-1.29%	3.02%	2.34%	-1.60%	-1.63%	-	-
Cachalia Capital C Value Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	100.00%	244	12.52%	11.81%	6.63%	4.14%	7.76%	1.44%	12.60%	4.40%	4.41%	1.31%	7.29%	4.59%
Excelsia Capital Core Equity	FTSE/JSE Capped SWIX All Share Index	Domestic	95.00%	994	13.39%	10.38%	6.73%	4.57%	-4.77%	-4.64%	-1.54%	-1.69%	-3.72%	-2.93%	-	-
Kagiso Core Equity Capped SWIX Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	61.71%	2 948	10.91%	10.38%	7.92%	4.57%	-6.66%	-4.64%	-3.86%	-1.69%	-2.25%	-2.93%	-	-
Kagiso Managed Equity Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	61.71%	5 937	10.92%	10.38%	13.99%	4.57%	-1.16%	0.01%	3.40%	3.69%	4.54%	-1.21%	7.74%	3.43%
Legacy Africa FM Capped SWIX Composite	FTSE/JSE Capped SWIX All Share Index	Domestic	100.00%	1 460	9.41%	10.38%	4.53%	4.57%	-6.32%	-4.64%	-2.66%	-1.69%	-3.43%	-2.92%	-	-
Lima Mbeu SA Equity Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	99.86%	98	10.29%	10.38%	4.15%	4.57%	-4.96%	-4.64%	-2.26%	-1.69%	-	-	-	-
Mazi Asset Management Equity CAPPED SWIX Composite	FTSE/JSE Capped SWIX All Share Index	Domestic	87.98%	7 642	10.11%	10.38%	2.56%	4.57%	-8.91%	-4.64%	-5.55%	-1.69%	-6.60%	-2.92%	-	-
Mazi Asset Management SWIX Composite	FTSE/JSE SWIX All Share Index	Domestic	87.98%	144	9.50%	8.31%	3.72%	4.00%	-4.83%	-1.29%	-0.84%	2.34%	-4.92%	-1.64%	-0.27%	3.16%
Mergence CAPI Fund	FTSE/JSE Capped Index (CAPI)	Domestic	78.75%	1 131	11.86%	11.81%	4.85%	4.14%	0.55%	1.44%	2.52%	4.45%	0.38%	1.25%	3.55%	4.55%
Mergence SWIX Fund	FTSE/JSE SWIX All Share Index	Domestic	78.75%	2 160	8.39%	8.31%	4.55%	4.00%	-2.14%	-1.29%	0.22%	2.34%	-2.86%	-1.64%	1.92%	3.16%
Mianzo Active Equity CAPI	CAPI	Domestic	100.00%	269	13.73%	11.81%	5.73%	4.14%	1.20%	1.44%	3.97%	4.45%	1.85%	1.25%	5.48%	4.55%
Mianzo Active Equity Fund	CAPI, SWIX and Capped SWIX combined	Domestic	100.00%	577	13.42%	11.42%	5.96%	4.42%	-1.30%	0.83%	1.52%	4.12%	-1.19%	-1.20%	3.58%	3.17%
Mianzo Enhanced Equity Fund	JSE/FTSE Capped SWIX less SAPY	Domestic	100.00%	1 404	10.91%	10.12%	4.78%	3.96%	-2.52%	-1.67%	0.60%	1.76%	-2.64%	-2.23%	-	-
Oasis Specialist Domestic Equity	South Africa OE (ASISA) Domestic Equity General	Domestic	100.00%	8 650	8.89%	9.22%	4.58%	3.81%	-0.97%	-1.96%	2.78%	0.52%	0.26%	-1.55%	4.29%	1.82%
Perpetua True Value Equity	FTSE/JSE SWIX All Share Index until 31 Dec 2019, thereafter FTSE/JSE Capped SWIX All Share Index	Domestic	88.41%	1 911	11.02%	10.38%	8.52%	4.57%	-11.06%	-4.64%	-8.76%	-1.13%	-5.01%	-2.76%	1.39%	2.45%
Prescient Core Equity	FTSE/JSE SWIX All Share Index	Domestic	53.80%	1 720	8.36%	8.31%	3.94%	4.00%	-0.69%	-1.29%	3.04%	2.34%	-1.21%	-1.64%	3.61%	3.16%
Prescient Core Equity (Capped SWIX)	FTSE/JSE Capped SWIX All Share Index	Domestic	53.80%	766	10.31%	10.38%	4.40%	4.57%	-4.32%	-4.64%	-1.34%	-1.69%	-	-	-	-
Prescient Equity Top 40	FTSE/JSE Africa Top 40 Index	Domestic	53.80%	172	10.57%	10.37%	3.00%	2.96%	6.02%	5.76%	9.70%	9.61%	2.77%	2.47%	5.61%	5.48%
VunaniFM Active Capped SWIX	FTSE/JSE Capped SWIX All Share Index	Domestic	79.95%	1 746	10.61%	10.38%	5.56%	4.57%	-7.09%	-4.64%	-4.34%	-1.69%	-2.90%	-2.92%	-	-
VunaniFM Core Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	79.95%	252	9.28%	8.31%	5.17%	4.00%	-2.96%	-1.29%	0.80%	2.34%	-0.93%	-1.64%	3.01%	3.16%
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MARKET STATISTICS																
Headline Inflation					0.26%		0.60%		3.17%		3.26%		4.00%		4.64%	
FTSE/JSE All Share Index					10.51%		3.62%		2.65%		6.04%		1.59%		5.12%	
FTSE/JSE SWIX All Share					8.31%		4.00%		-1.29%		2.34%		-1.64%		3.16%	
FTSE/JSE SWIX 40					7.92%		3.17%		2.29%		6.64%		-1.69%			
FTSE/JSE Capped SWIX All Share Index					10.38%		4.57%		-4.64%		6.07%		8.04%			
All Bond Index					3.25%		4.12%		6.07%		8.04%					
Short Term Fixed Interest Index					0.31%		1.00%		5.06%		5.67%					
STeFI Call Deposit Index					0.28%		0.86%		4.25%		4.81%					
JSE ASSA SA Gov ILB Index					1.73%		1.52%		1.58%		2.48%					
FTSE/JSE SA Listed Property Index					17.47%		4.29%		-42.37%		-43.57%					
FTSE/JSE All Property Index					18.43%		4.75%		-43.08%		-43.97%					

BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF NOVEMBER 2020																
	Benchmark	Global / Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	PERFORMANCE DATA											
					Month		Quarter		Year to Date		1 Year		3 Years		5 Years	
					Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark
Bond Funds																
Aluwani Active Bond	All Bond Index	Domestic	70.00%	10 304	3.81%	3.25%	4.34%	4.12%	5.26%	6.07%	7.28%	8.04%	9.93%	10.01%	8.68%	8.39%
Argon SA Bond Fund	All Bond Index	Domestic	80.70%	1 553	3.07%	3.25%	3.56%	4.12%	4.62%	6.07%	6.77%	8.04%	10.65%	10.01%	9.26%	8.39%
Balondolozzi Bond Fund	ALBI+1%	Domestic	57.85%	1 617	3.92%	3.25%	4.45%	4.12%	4.72%	6.07%	6.81%	8.04%	9.96%	10.01%	9.75%	8.39%
Oasis Bond Unit Trust Fund	South Africa OE (ASISA) Domestic FI Bond	Domestic	100.00%	292	3.48%	3.13%	4.04%	4.02%	6.15%	4.55%	7.91%	6.30%	9.54%	7.28%	8.86%	6.90%
Prescient Bond Quant	All Bond Index	Domestic	53.80%	379	3.78%	3.25%	4.30%	4.12%	4.99%	6.07%	6.96%	8.04%	9.70%	10.01%	8.60%	8.39%
Prescient Bond QuantPlus	All Bond Index	Domestic	53.80%	5 797	4.50%	3.25%	4.36%	4.12%	3.47%	6.07%	5.16%	8.04%	8.61%	10.01%	8.37%	8.39%
Prowess Corporate Bond Portfolio	All Bond Index	Domestic	100.00%	746	2.87%	3.25%	4.51%	4.12%	5.99%	6.07%	8.00%	8.04%	9.77%	10.01%	8.70%	8.39%
UnaniFM Active Bond Fund	All Bond Index	Domestic	79.95%	6 697	3.91%	3.25%	4.78%	4.12%	5.88%	6.07%	8.06%	8.04%	11.00%	10.01%	9.48%	8.39%
Flexible Bond/Income Funds																
Amplify SCI Strategic Income Fund	STeFi+1%	Domestic	51.00%	4 771	1.25%	0.40%	2.09%	1.25%	7.85%	5.98%	8.50%	6.70%	9.20%	7.74%	9.22%	8.02%
Argon Flexible Income Fund	Stefi Composite*110%	Domestic	80.70%	597	0.36%	0.35%	1.63%	1.10%	3.45%	5.58%	4.95%	6.27%	10.22%	7.44%	9.94%	7.75%
Balondolozzi Income Fund	Stefi Composite*110%	Domestic	57.85%	94	1.20%	0.35%	2.79%	1.10%	6.88%	5.73%	7.90%	6.43%	9.16%	7.47%	*	*
Prescient Flexible Bond	All Bond Index	Domestic	53.80%	8 042	4.44%	3.25%	3.41%	4.12%	0.49%	6.07%	1.94%	8.04%	6.90%	10.01%	7.98%	8.39%
Prescient Income Provider	STeFi Call 110%	Domestic	53.80%	42 349	1.02%	0.31%	1.64%	0.95%	4.51%	4.65%	5.21%	5.26%	7.96%	6.62%	8.41%	6.99%
SBSA ITF Terebinth SCI Enhanced Income	STeFi Composite	Domestic	51.00%	443	0.56%	0.31%	1.89%	1.00%	6.17%	5.06%	7.06%	5.67%	*	*	*	*
VFM Enhanced Income Composite	STeFi Composite	Domestic	79.95%	3 946	0.94%	0.31%	3.01%	1.00%	8.06%	5.06%	9.09%	5.67%	10.90%	6.74%	10.55%	7.02%
Inflation Linked Bond Funds																
Prescient Inflation Linked Bond	90 ILBI / 10 STEFI Call	Domestic	53.80%	1 376	2.03%	1.58%	1.41%	1.45%	0.76%	2.13%	2.04%	3.00%	3.32%	3.44%	3.06%	2.61%
UnaniFM Active Inflation-linked Bond Fund	CILI	Domestic	79.95%	690	1.97%	1.95%	2.46%	1.55%	3.61%	2.00%	4.98%	3.04%	4.87%	3.27%	3.63%	2.37%
Money Market Funds																
Aluwani Cash Plus	Alexander Forbes Money Market Index/STeFi	Domestic	70.00%	23 355	0.43%	0.31%	1.34%	1.00%	6.06%	5.06%	6.77%	5.67%	8.12%	6.74%	8.49%	7.02%
Aluwani Medical Aid Savings Money Market	STeFi	Domestic	70.00%	517	0.34%	0.31%	1.07%	1.00%	5.48%	5.06%	6.18%	5.67%	7.46%	6.74%	7.78%	7.02%
Argon Enhanced Money Market Fund	STeFi	Domestic	80.70%	1 774	0.29%	0.31%	1.12%	1.00%	6.30%	5.06%	7.01%	5.67%	7.87%	6.74%	8.18%	7.02%
Balondolozzi Cash Fund	STeFi	Domestic	57.85%	1 366	0.28%	0.31%	1.23%	1.00%	6.26%	5.06%	7.05%	5.67%	7.98%	6.74%	*	*
Oasis Money Market Fund	South Africa OE (ASISA) Domestic FI Money Market	Domestic	100.00%	168	0.33%	0.33%	1.01%	1.09%	5.11%	5.40%	5.73%	5.47%	6.80%	6.75%	7.21%	7.20%
Prescient Money Market	STeFi	Domestic	53.80%	6 193	0.34%	0.31%	1.12%	1.00%	5.60%	5.06%	6.29%	5.67%	7.57%	6.74%	7.85%	7.02%
Prescient Yield Quantplus	STeFi	Domestic	53.80%	8 716	0.26%	0.31%	1.18%	1.00%	6.17%	5.06%	6.91%	5.67%	8.15%	6.74%	8.45%	7.02%
SNN Money Market Fund	STeFi	Domestic	51.00%	93	0.32%	0.31%	0.95%	1.00%	4.47%	4.48%	5.07%	5.04%	6.92%	6.09%	*	*
Taquantia Cash Fund	STeFi	Domestic	58.40%	8 536	0.32%	0.31%	1.17%	1.00%	5.91%	5.06%	6.65%	5.67%	8.15%	6.74%	8.51%	7.02%
Taquantia Core Cash	STeFi	Domestic	58.40%	15 148	0.37%	0.31%	1.21%	1.00%	5.98%	5.06%	6.73%	5.67%	8.39%	6.74%	8.75%	7.02%
Property Funds																
Meago Composite: ALPI	FTSE/JSE South African Listed Property Index (J253)	Domestic	100.00%	1 614	18.70%	18.44%	4.22%	4.77%	-42.03%	-43.07%	-42.84%	-43.97%	*	*	*	*
Meago Composite: JSAPY	FTSE/JSE South African Listed Property Index (J253)	Domestic	100.00%	5 170	17.79%	17.47%	3.40%	4.29%	-42.48%	-42.37%	-43.62%	-43.57%	-23.05%	-22.95%	-11.48%	-11.86%
Prescient Property	FTSE/JSE Property Index	Domestic	53.80%	581	17.38%	17.47%	4.24%	4.29%	-42.39%	-42.37%	-43.57%	-43.57%	-22.92%	-22.95%	*	*
Unani Property Income Fund	Services (J863) and 25% Real Estate Investment Trusts	Domestic	79.95%	123	10.06%	10.55%	2.18%	3.33%	-15.22%	-14.97%	-15.08%	-15.08%	-6.94%	-5.59%	-3.19%	-1.67%
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MARKET STATISTICS																
Headline Inflation					0.26%	0.60%			3.17%		3.26%		4.00%		4.64%	
FTSE/JSE All Share Index					10.51%	3.62%			2.65%		6.04%		1.59%		5.12%	
FTSE/JSE SWIX All Share					8.31%	4.00%			-1.29%		2.34%		-1.64%		3.16%	
FTSE/JSE SWIX 40					7.92%	3.17%			6.64%		6.64%		-1.16%		3.25%	
FTSE/JSE Capped SWIX All Share Index					10.38%	4.57%			-4.64%		-1.69%		-2.92%		*	
All Bond Index					3.25%	4.12%			6.07%		8.04%		10.01%		8.39%	
Short Term Fixed Interest Index					0.31%	1.00%			5.06%		6.67%		6.74%		7.02%	
STeFi Call Deposit Index					0.28%	0.86%			4.25%		6.01%		6.01%		6.34%	
JSE ASSA SA Gov ILB Index					1.73%	1.52%			1.58%		2.48%		3.04%		2.14%	
FTSE/JSE SA Listed Property Index					17.47%	4.29%			-42.37%		-43.57%		-22.95%		-11.86%	
FTSE/JSE All Property Index					18.43%	4.75%			-43.08%		-43.97%		-23.66%		*	

Details of Empowerment Shareholding as at 30 November 2020

Manager	Total empowerment Shareholding (%)	Empowerment Shareholding		Staff and Management (Empowerment)					Staff and Management (Female)					Total Staff Empowerment (%)	Total Staff Female (%)	Empowerment Rating	Use of majority black-owned brokerages as a percentage of total brokerages used
		Ownership/Partner(s)	Empowerment shareholding composition as a percentage of total empowerment ownership	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analyst(%)	Portfolio Manager (%)	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analyst(%)	Portfolio Manager (%)				
Aeon Investment Management	95.00%	Aeon Investment Management Staff Share Trust ZAR Trust	30.00% 70.00%	100.00%	100.00%	71.43%	62.50%	66.67%	33.33%	0.00%	57.14%	50.00%	0.00%	75.00%	50.00%	Level 1	46.90%
All Weather Capital	55.00%	Zava Financial Services	100.00%	50.00%	50.00%	66.67%	66.67%	50.00%	25.00%	0.00%	57.14%	22.22%	0.00%	66.67%	41.67%	Level 2	7.32%
ALUWANI Capital Partners	70.00%	ALUWANI Management Partners(Pty)Ltd Main Street 1413 (Pty) Ltd MMI Strategic Investments (Pty) Ltd	40.00% 20.00% 40.00%	87.50%	80.00%	69.23%	33.33%	11.11%	50.00%	40.00%	50.00%	22.22%	5.56%	72.22%	63.89%	Level 1	42.00%
Argon Asset Management	80.70%	Executive Management Staff Share Trust	51.00% 49.00%	100.00%	100.00%	93.00%	100.00%	63.00%	60.00%	0.00%	53.00%	43.00%	43.00%	90.00%	50.00%	Level 3	38.73%
Balondlozi Investment Services	57.85%	Balondlozi Employee Trust Fund Pedro Samuel Family Trust Royal Investment Managers	30.00% 40.00% 30.00%	66.66%	60.00%	60.00%	100.00%	50.00%	44.44%	40.00%	80.00%	66.66%	50.00%	68.75%	62.50%	Level 2	75.00%
Benguela Global Fund Managers	62.40%	Employee Owned	100.00%	80.00%	66.67%	92.31%	83.33%	50.00%	40.00%	33.33%	46.15%	16.67%	0.00%	87.50%	50.00%	Level 1	50.00%
Cachalia Capital	100.00%	Ms Mashuda Cassim	100.00%	66.00%	100.00%	100.00%	100.00%	100.00%	66.00%	100.00%	0.00%	0.00%	100.00%	100.00%	33.00%	Level 1	31.60%
Excelsia Capital	95.00%	Excelsia Holdings (Pty) Ltd Staff	90.00% 10.00%	100.00%	67.00%	57.00%	60.00%	50.00%	0.00%	0.00%	43.00%	40.00%	0.00%	60.00%	30.00%	Level 2	51.60%
Kagiso Asset Management	61.71%	Kagiso Asset Management staff Kagiso Tiso Holdings	49.90% 50.10%	85.71%	75.00%	67.44%	42.11%	15.79%	42.86%	25.00%	34.88%	15.79%	5.26%	68.09%	51.06%	Level 1	65.00%
Legacy Africa	100.00%	Legacy Africa Staff	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0.00%	0.00%	36.36%	16.67%	0.00%	100.00%	36.36%	Level 1	88.00%
Lima Mbeu	99.86%	African Rainbow Capital Financial Services Holdings (Pty) Ltd Founders	59.50% 40.50%	80.00%	100.00%	100.00%	100.00%	100.00%	0.00%	100.00%	43.00%	100.00%	0.00%	100.00%	57.00%	Level 2	37.00%
Mazi Asset Management	87.98%	Mazi Staff	100.00%	100.00%	66.70%	92.60%	76.50%	83.30%	0.00%	0.00%	94.10%	41.20%	0.00%	84.80%	51.50%	Level 1	48.10%
Meago Asset Managers	100.00%	Anas Madhi Employee Share Scheme Jay Padayatchi Sharil Hoosen Thabo Ramushu	9.00% 10.00% 27.00% 27.00% 27.00%	100.00%	100.00%	87.50%	75.00%	100.00%	20.00%	0.00%	75.00%	50.00%	0.00%	91.67%	50.00%	Level 1	65.00%
Mergence Investment Managers	78.75%	1x senior staff member white (female) 5x senior staff members black (Male) 5x senior staff members white (Male) Founding partner's and staff black (Male)	2.00% 20.88% 19.25% 57.88%	100.00%	67.00%	73.00%	80.00%	50.00%	25.00%	17.00%	36.00%	50.00%	0.00%	79.00%	56.00%	Level 2	42.66%

Details of Empowerment Shareholding as at 30 November 2020

Manager	Total empowerment Shareholding (%)	Empowerment Shareholding		Staff and Management (Empowerment)					Staff and Management (Female)					Total Staff Empowerment (%)	Total Staff Female (%)	Empowerment Rating	Use of majority black-owned brokerages as a percentage of total brokerages used
		Ownership/Partner(s)	Empowerment shareholding composition as a percentage of total empowerment ownership	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts(%)	Portfolio Manager (%)	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts(%)	Portfolio Manager (%)				
Mianzo Asset Management	100.00%	Luvo Tyandela Mianzo Employee Trust	55.00% 45.00%	55.00%	55.00%	45.00%	0.00%	14.85%	0.00%	0.00%	14.85%	0.00%	14.85%	45.00%	14.85%	Level 1	77.35%
Oasis Group Holdings	100.00%	Oasis Group Holdings (Pty) Ltd	100.00%	100.00%	100.00%	72.00%	56.00%	100.00%	29.00%	75.00%	35.00%	17.00%	0.00%	73.00%	35.00%	Level 1	33.00%
Perpetua Investment Managers	88.41%	Perpetua staff RMI Investment Managers	85.00% 15.00%	80.00%	100.00%	84.21%	100.00%	50.00%	20.00%	25.00%	68.42%	100.00%	16.67%	78.26%	65.22%	Level 2	47.90%
Prescient Investment Management	53.80%	Prescient Holdings (Pty) Ltd	100.00%	60.00%	50.00%	77.42%	90.00%	53.85%	40.00%	33.33%	32.26%	50.00%	7.69%	73.00%	38.00%	Level 1	62.00%
Prowess Investment Managers	100.00%	Ms. Kelebogile Moloko	100.00%	8.33%	16.67%	66.67%	16.67%	8.83%	11.11%	22.22%	66.70%	11.11%	11.11%	80.00%	60.00%	Level 1	45.70%
Taquanta Asset Managers	58.40%	DEC Investment Holding Company (Pty) Ltd Taquanta Black Staff Work Biz Trading (Pty) Ltd	57.12% 2.26% 40.62%	71.43%	33.33%	86.96%	0.00%	50.00%	42.86%	0.00%	52.17%	0.00%	60.00%	69.23%	48.72%	Level 2	100.00%
Terebith Capital	51.00%	Nomathibana Matshoba	100.00%	66.67%	33.33%	80.00%	28.57%	42.86%	66.67%	33.33%	60.00%	33.33%	33.33%	75.00%	37.50%	Level 2	13.10%
Vunani Fund Managers	79.95%	Vunani Capital Vunani Fund Managers Share Trust	70.00% 30.00%	100.00%	60.00%	70.00%	100.00%	50.00%	50.00%	50.00%	41.00%	50.00%	10.00%	76.00%	50.00%	Level 1	58.44%

BEE MANAGER WATCH™ SURVEY

EXPLANATORY NOTES

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General :

BEE ("Black Economic Empowerment") is an initiative of the South African Government to promote the achievement of the constitutional right to equality, increase broad-based and effective participation of black people in the economy and promote a higher growth rate, increased employment and more equitable income distribution.

"Black people" is the generic term which means Africans, Coloureds and Indians.

Performance Statistics:

Reasonable use of the survey may be made for purposes of comment and study provided that full acknowledgement is made to "Alexander Forbes".

The rankings and statistical information have been supplied for illustrative purposes only.

Performance figures are shown gross of fees.

Performance should not be judged over a short period of time.

Past performance is not necessarily a guide to future performance.

Median Compounded : The longer term median returns reflected are calculated by compounding the monthly median returns over the various periods.

While all possible care is taken in the compilation of the Survey, reliance is placed on information received from Investment Managers.

Statistical Definitions :

The Median is the value above or below which half the managers fall.

The Upper Quartile is the value above which one quarter of the managers fall.

The Lower Quartile is the value below which one quarter of the managers fall.