

# BEE Manager Watch™ Survey for the month ending November 2023



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# BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF NOVEMBER 2023																
PERFORMANCE DATA																
Benchmark	Global/ Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	Month		Quarter		Year to Date		1 Year		3 Years		5 Years		
				Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	
Absolute Return Funds																
Aeon Balanced Fund (CPI + 5%)	Headline CPI + 5% (Prior to Jan 2018 it was STEFI + 3%)	Domestic and Global	94.50%	591	6.79%	1.30%	2.61%	3.03%	15.34%	10.19%	14.07%	10.92%	12.04%	11.16%	10.71%	10.07%
Argon Absolute Return Global Balanced CPI+4% Fund	Headline CPI + 4%	Domestic and Global	78.90%	1 197	3.28%	1.22%	1.46%	2.79%	6.90%	9.28%	6.52%	9.92%	9.39%	10.16%	8.16%	9.07%
Argon SA Absolute Return	Headline CPI + 4%	Domestic	78.90%	1 170	2.91%	1.22%	1.60%	2.79%	6.68%	9.28%	6.34%	9.92%	9.00%	10.16%	7.96%	9.07%
Balotolodi Absolute Return Fund	Headline CPI + 3%	Domestic	54.07%	70	4.93%	1.14%	2.52%	2.55%	10.07%	8.36%	10.10%	8.92%	11.02%	9.16%	10.23%	8.07%
Camissa Protector Fund	Headline CPI + 5%	Domestic	81.93%	316	7.74%	1.22%	1.80%	2.79%	7.41%	9.28%	6.77%	9.92%	11.90%	10.16%	10.31%	9.07%
Ensemble Capital Prismatic Multi Asset CPI+6%	Headline CPI + 6%	Domestic	100.00%	60	6.05%	1.38%	1.60%	3.27%	4.99%	11.10%	4.36%	11.92%	-	-	-	-
Merance Global CPI+5% Fund	Headline CPI + 5%	Domestic and Global	79.51%	6 632	5.77%	1.30%	1.41%	3.03%	8.62%	10.19%	7.30%	10.92%	8.99%	11.16%	8.86%	10.07%
Mianza Absolute Return Fund	Headline CPI + 3%	Domestic	100.00%	826	4.49%	1.14%	3.39%	2.55%	10.30%	8.36%	10.24%	8.92%	10.26%	9.16%	9.25%	8.07%
Mianza Global Absolute Return - CPI+6%	Headline CPI + 6%	Domestic and Global	100.00%	1 743	5.45%	1.38%	3.03%	3.27%	12.29%	11.10%	11.86%	11.92%	10.93%	12.16%	10.84%	11.07%
OMIG Capital Builder	Headline CPI + 4%	Domestic	54.97%	764	2.54%	1.14%	1.95%	2.55%	5.60%	8.36%	5.61%	8.92%	5.23%	9.16%	6.07%	8.07%
OMIG Stable Growth Fund	Headline CPI + 4%	Domestic and Global	54.97%	7 558	5.13%	1.22%	1.80%	2.79%	7.50%	9.28%	7.45%	9.92%	10.56%	10.16%	8.77%	9.07%
OMIG Wealth Defender	Headline CPI + 5%	Domestic and Global	54.97%	5 013	4.74%	1.30%	2.44%	3.03%	6.94%	10.19%	6.93%	10.92%	7.74%	11.16%	6.69%	10.07%
Prescient Absolute Defense	Headline CPI + 3%	Domestic and Global	54.20%	1 942	4.90%	1.14%	2.79%	2.55%	9.37%	8.36%	9.45%	8.92%	9.85%	9.16%	8.27%	8.07%
Prescient Positive Return	Headline CPI + 3%	Domestic	54.20%	1 443	3.81%	1.14%	3.05%	2.55%	7.45%	8.36%	8.21%	8.92%	9.67%	9.16%	8.01%	8.07%
Sentio Absolute Return Fund	Headline CPI + 4%	Domestic	73.77%	246	4.56%	1.22%	2.27%	2.79%	4.31%	9.28%	3.61%	9.92%	9.70%	10.16%	7.21%	9.07%
SIM CPI + 3% Global	Headline CPI + 3%	Domestic and Global	58.23%	725	2.02%	1.14%	2.25%	2.55%	9.09%	8.36%	9.21%	8.92%	8.05%	9.16%	7.90%	8.07%
SIM CPI + 4% Global	Headline CPI + 4%	Domestic and Global	58.23%	241	2.62%	1.22%	2.45%	2.79%	9.81%	9.28%	9.67%	9.92%	-	-	-	-
SIM CPI + 5%	Headline CPI + 5%	Domestic	58.23%	570	2.98%	1.30%	1.92%	3.03%	7.07%	10.19%	6.87%	10.92%	8.98%	11.16%	8.11%	10.07%
SIM CPI + 5% Global	Headline CPI + 5%	Domestic and Global	58.23%	8 632	3.95%	1.30%	2.10%	3.03%	10.43%	10.19%	9.75%	10.92%	9.13%	11.16%	8.80%	10.07%
SIM CPI + 6%	Headline CPI + 6%	Domestic	58.23%	904	3.99%	1.38%	1.91%	3.27%	6.64%	11.10%	6.01%	11.92%	9.87%	12.16%	8.77%	11.07%
SIM CPI + 6% Global	Headline CPI + 6%	Domestic and Global	58.23%	650	5.26%	1.38%	1.90%	3.27%	9.90%	11.10%	8.95%	11.92%	9.70%	12.16%	9.12%	11.07%
SMM Cautious Absolute Fund	Headline CPI + 3%	Domestic and Global	58.23%	186	3.68%	1.14%	2.46%	2.55%	10.64%	8.36%	10.89%	8.92%	-	-	-	-
SMM Moderate Absolute Fund	Headline CPI + 5%	Domestic and Global	58.23%	1 924	4.62%	1.30%	1.96%	3.03%	11.64%	10.19%	11.12%	10.92%	13.37%	11.16%	12.50%	10.07%
Taqunta True Absolute	Headline CPI + 3%	Domestic	58.96%	7 863	0.83%	1.14%	2.78%	2.55%	10.28%	8.36%	11.35%	8.92%	9.25%	9.16%	9.53%	8.07%
VFM Domestic Target Return CPI+4%	Headline CPI + 4%	Domestic	63.84%	257	4.08%	1.22%	2.84%	2.79%	7.21%	9.28%	5.97%	9.92%	8.75%	10.16%	7.44%	9.07%
VFM Domestic Target Return CPI+5%	Headline CPI + 5%	Domestic	63.84%	71	4.22%	1.30%	2.70%	3.03%	6.88%	10.19%	4.86%	10.92%	-	-	-	-
VFM Domestic Target Return CPI+6%	Headline CPI + 6%	Domestic	63.84%	1 331	4.48%	1.38%	2.88%	3.27%	7.33%	11.10%	5.13%	11.92%	9.73%	12.16%	7.95%	11.07%
VFM Global Target Return CPI+3%	Headline CPI + 3%	Domestic and Global	63.84%	1 313	4.12%	1.14%	2.62%	2.55%	9.92%	8.36%	9.09%	8.92%	8.29%	9.16%	8.49%	8.07%
VFM Global Target Return CPI+4%	Headline CPI + 4%	Domestic and Global	63.84%	423	4.81%	1.22%	2.51%	2.79%	10.25%	9.28%	8.95%	9.92%	9.14%	10.16%	8.82%	9.07%
VFM Global Target Return CPI+5%	Headline CPI + 5%	Domestic and Global	63.84%	913	5.18%	1.30%	2.25%	3.03%	10.28%	10.19%	8.55%	10.92%	9.42%	11.16%	8.92%	10.07%
Domestic Balanced Funds																
Aeon Domestic Balanced Fund	CPI + 5%	Domestic	94.50%	888	6.55%	1.30%	1.88%	3.03%	3.03%	10.19%	2.17%	10.92%	9.31%	11.16%	7.36%	10.07%
Aluwani Domestic Balanced Fund	CPI + 5%	Domestic	84.00%	14 041	6.61%	1.30%	2.19%	3.03%	5.13%	10.19%	3.55%	10.92%	11.65%	11.16%	9.15%	10.07%
Camissa Balanced Fund	SA BV Median	Domestic	81.93%	1 994	8.99%	6.51%	3.15%	2.15%	2.03%	6.16%	-0.08%	4.59%	12.38%	12.63%	11.18%	9.41%
Maz Domestic Balanced Fund	CPI + 5%	Domestic	98.00%	484	6.59%	1.30%	1.37%	3.03%	1.49%	10.19%	0.15%	10.92%	11.42%	11.16%	-	-
Perpetua Domestic Balanced	70% Capped SWIX, 20% ALBI, 5% CILL, 5% STEFI	Domestic	91.82%	46	6.27%	7.06%	3.43%	2.51%	8.29%	4.96%	7.19%	3.19%	15.18%	11.66%	9.40%	8.53%
Global Balanced Funds																
Camissa Global Balanced Fund	Global LMW Median	Domestic and Global	81.93%	554	9.90%	7.25%	2.08%	1.80%	10.87%	11.15%	9.97%	9.90%	12.40%	12.09%	11.47%	10.16%
Lina Mbeu Multi-Asset Portfolio	44% FTSE/JSE Capped SWIX, 6% FTSE/JSE SA Property Index, 25% ALBI, 5% STEFI, 4% LIBID USD 7 Days, 7% MSCI World Index, 7% Citigroup Group of Seven (G7) Index	Domestic and Global	100.00%	141	6.66%	7.51%	1.11%	1.93%	7.83%	11.42%	6.33%	9.38%	10.07%	12.27%	7.83%	9.25%
OMIG Balanced Portfolio	Global LMW Median	Domestic	54.97%	27 609	7.21%	7.25%	1.80%	1.80%	9.89%	11.78%	7.95%	11.65%	12.06%	11.65%	9.51%	10.62%
OMIG Edge28 Portfolio	The performance target is CPI+6%. No benchmark.	Domestic	54.97%	11 449	6.80%	-	1.40%	-	7.75%	-	5.91%	-	12.95%	-	9.70%	-
OMIG Profile Capital	The performance target is CPI + 3%. Benchmark is 20% Capped SWIX, 10% MSCI ACWI Net Index, 30% BEASSA Index, 22.5% Stefi 3 Months, 10% Barclays Capital Global Bond Aggregate Index, 5% SAPY, 2.5% Gold Trust EFT Index	Domestic	54.97%	7 701	5.13%	5.54%	1.90%	2.29%	7.47%	10.08%	7.42%	9.77%	10.78%	8.50%	8.44%	8.81%
Perpetua Global Balanced	ASISA SA Multi-Asset High Equity Average	Domestic and Global	91.82%	272	5.61%	-2.30%	0.41%	-3.63%	15.00%	7.18%	14.79%	6.02%	15.07%	9.48%	10.82%	8.11%
Prescient Balanced	22.50% Capped SWIX, 22.50% ALBI, 12% ALBI, 13% STEFI, 5% SAPY, 20% MSCI World, 5% US 1mth TB	Domestic and Global	54.20%	5 122	8.09%	7.12%	2.11%	2.18%	11.54%	11.89%	10.86%	9.95%	11.12%	12.04%	10.09%	9.56%
Sanlam Accumulation Fund	24.5% SWIX, 24.5% Capped SWIX, 2% STEFI, 10% ALBI, 6% BSAIGI, 6% Property, 21% MSCI World, 4% Barclays Aggr Bond Index	Domestic and Global	58.23%	18 787	7.74%	8.40%	2.33%	2.02%	13.00%	13.29%	10.81%	10.75%	12.61%	12.77%	10.60%	10.27%
Sanlam Wealth Creation	53% AF SA LMW Median (current-month proxy, realisation occurs in the following month); 7% ALBI, 37% MSCI World AC Index, 3% Barclays Global Agg Bond Index	Domestic and Global	58.23%	10 262	6.82%	7.68%	2.06%	2.03%	14.04%	14.22%	11.91%	12.10%	-	-	-	-
SIM Global Unique	Global LMW Median	Domestic and Global	58.23%	13 072	7.61%	7.25%	2.44%	1.80%	10.24%	11.15%	8.88%	9.90%	10.68%	12.09%	9.14%	10.16%
SMM Select Balanced Fund	Global LMW median	Domestic and Global	58.23%	3 370	6.34%	7.25%	1.88%	1.80%	10.89%	11.15%	9.76%	9.90%	13.24%	12.09%	-	-
Weaver BCI Balanced FoF	CPI + 6%	Domestic and Global	53.00%	196	6.15%	1.38%	0.21%	3.27%	6.68%	11.10%	5.69%	11.92%	9.86%	12.16%	-	-
Weaver BCI Moderate FoF	CPI + 4%	Domestic and Global	53.00%	572	5.61%	1.22%	0.85%	2.79%	7.31%	9.28%	6.79%	9.92%	9.33%	10.16%	-	-
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MARKET STATISTICS																
All Bond Index					4.73%			4.02%		8.09%		8.76%		7.76%		8.06%
FTSE/JSE All Property Index					9.04%			1.44%		0.71%		1.85%		15.76%		-2.79%
FTSE/JSE All Share Index					8.55%			2.55%		7.1%		1.69%		12.37%		12.37%
FTSE/JSE Capped SWIX All Share Index					8.33%			2.03%		4.83%		1.99%		13.62%		8.91%
FTSE/JSE SA Listed Property Index					9.14%			1.57%		0.22%		1.35%		16.17%		-1.84%
FTSE/JSE SWIX 40					8.17%			1.94%		5.20%		2.18%		10.14%		8.88%
FTSE/JSE SWIX All Share					8.59%			2.05%		5.18%		2.37%		11.10%		8.77%
Headline Inflation					0.89%			1.81%		5.62%		5.92%		6.16%		5.07%
JSE ASSA SA Gov. IJB Index					-4.11%			-2.90%		-4.43%		-6.91%		8.75%		6.12%
Short Term Fixed Interest Index					0.68%			2.07%		7.31%		7.91%		5.44%		6.92%
STeFI Call Deposit Index					0.65%			1.98%		7.08%		7.67%		5.27%		5.45%

# BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF NOVEMBER 2023

PERFORMANCE DATA

Fund Name	Benchmark	Global / Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	Month		Quarter		Year to Date		1 Year		3 Years		5 Years	
					Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark
<b>Equity Funds</b>																
Aeon Active Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	94.50%	20 061	8.03%	8.59%	-0.02%	2.15%	3.77%	5.18%	2.41%	2.37%	11.81%	11.10%	9.75%	8.77%
Aeon Smart Multi-Factor Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	94.50%	164	6.98%	8.59%	1.27%	2.15%	2.39%	5.18%	-0.40%	2.37%	9.36%	11.10%	7.55%	8.77%
All Weather Capital SWIX Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	61.65%	833	8.00%	8.59%	1.58%	2.15%	1.98%	5.18%	-0.50%	2.37%	15.39%	11.10%	10.48%	8.78%
ALUWANI Equity Fund	FTSE/JSE SWIX40 Index	Domestic	84.00%	341	8.78%	9.17%	2.60%	1.84%	6.04%	5.20%	2.96%	2.18%	10.68%	10.14%	9.02%	8.88%
Argon SA Equity Capped SWIX	FTSE/JSE Capped SWIX All Share Index	Domestic	78.90%	7 262	8.28%	8.33%	1.49%	2.03%	4.17%	4.83%	1.64%	1.89%	14.26%	13.62%	9.55%	8.91%
Argon SA Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	78.90%	430	8.60%	8.59%	1.67%	2.15%	4.73%	5.18%	2.31%	2.37%	12.11%	11.10%	9.37%	8.77%
Balondolzi Active Equity Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	54.07%	1 211	8.79%	8.33%	2.29%	2.03%	6.41%	4.83%	3.42%	1.89%	14.19%	13.62%	8.77%	8.91%
Benguela SA Equity Capped SWIX Fund	FTSE/JSE Capped SWIX	Domestic	58.64%	207	8.62%	8.33%	2.55%	2.03%	7.14%	4.83%	3.78%	1.89%	13.52%	13.62%	8.04%	8.91%
Benguela SA Equity SWIX Fund	FTSE/JSE SWIX All Share Index	Domestic	58.64%	173	8.83%	8.59%	2.67%	2.15%	7.49%	5.18%	4.31%	2.37%	11.26%	11.10%	8.49%	8.77%
BlueAlpha Equity	FTSE/JSE Capped SWIX	Domestic	51.00%	2 479	8.24%	8.33%	1.23%	2.03%	4.64%	4.83%	0.32%	1.89%	11.55%	13.62%	6.90%	8.90%
Cachalia Capital C Value Fund	FTSE/JSE Capped All Share Index	Domestic	100.00%	305	8.92%	8.44%	-0.53%	2.10%	2.05%	6.10%	0.33%	3.63%	12.77%	15.32%	13.55%	12.37%
Camissa Core Equity Capped SWIX Fund	FTSE/JSE Capped SWIX	Domestic	81.93%	3 484	9.51%	8.44%	2.44%	2.03%	1.57%	4.83%	-1.79%	1.89%	12.76%	13.62%	8.54%	8.91%
Camissa Managed Equity Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	81.93%	6 787	10.08%	8.33%	2.42%	2.03%	-0.23%	4.83%	-3.30%	1.89%	12.67%	13.62%	12.03%	9.41%
Cannon All Equities ALSI Portfolio	FTSE/JSE All Share Index	Domestic	100.00%	22	7.12%	8.55%	1.98%	2.15%	-1.54%	7.11%	-1.42%	4.69%	12.96%	14.33%	5.03%	12.37%
Differential SA Equity Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	73.00%	2 836	8.52%	8.33%	1.47%	2.03%	4.38%	4.83%	1.28%	1.89%	*	*	*	*
Ensemble Capital Prismatic General Equity	FTSE/JSE SWIX All Share Index	Domestic	100.00%	33	7.78%	8.59%	-0.31%	2.15%	3.30%	5.18%	1.63%	2.37%	*	*	*	*
Excelsia Capital Aggressive Equity	FTSE/JSE Capped SWIX All Share Index	Domestic	95.36%	1 021	7.13%	8.33%	-0.48%	2.03%	-4.41%	4.83%	-7.15%	1.89%	13.82%	13.62%	9.23%	8.91%
Excelsia Capital Core Equity	FTSE/JSE Capped SWIX All Share Index	Domestic	95.36%	1 729	7.99%	8.33%	0.26%	2.03%	-1.08%	4.83%	-4.19%	1.89%	14.00%	13.62%	9.16%	8.91%
Legacy Africa FM Capped SWIX Composite	FTSE/JSE Capped SWIX All Share Index	Domestic	100.00%	2 864	8.67%	8.33%	1.74%	2.03%	4.51%	4.83%	1.58%	1.89%	13.97%	13.62%	8.86%	8.91%
Lima Mbeu SA Equity Fund	FTSE/JSE Capped SWIX All Share Index	Domestic	100.00%	133	8.04%	8.33%	1.59%	2.03%	2.95%	4.83%	-0.09%	1.89%	10.81%	13.62%	7.41%	8.91%
Mazi Asset Management Equity CAPPED SWIX Composite	FTSE/JSE Capped SWIX All Share Index	Domestic	98.00%	9 703	8.52%	8.33%	-0.12%	2.03%	-0.68%	4.83%	-3.67%	1.89%	14.46%	13.62%	7.46%	8.90%
Mazi Asset Management SWIX Composite	FTSE/JSE SWIX	Domestic	98.00%	199	8.71%	8.59%	-0.06%	2.15%	-0.18%	5.18%	-2.99%	2.37%	12.00%	11.10%	7.61%	8.77%
Mazi Capi Composite	FTSE/JSE Capped All Share Index	Domestic	98.00%	1 757	8.65%	8.44%	0.18%	2.10%	1.81%	6.10%	-0.75%	3.63%	16.58%	15.32%	*	*
Mergence CAPI Fund	FTSE/JSE Capped All Share Index	Domestic	79.51%	1 472	8.70%	8.44%	0.62%	2.10%	4.48%	6.10%	1.95%	3.63%	14.57%	15.32%	11.29%	12.37%
Mergence SWIX Fund	FTSE/JSE SWIX	Domestic	79.51%	1 180	8.91%	8.59%	0.72%	2.15%	3.20%	5.18%	0.27%	2.37%	10.40%	11.10%	7.54%	8.77%
Mianzo Active Equity CAPI	FTSE/JSE Capped All Share Index	Domestic	100.00%	1 374	8.29%	8.44%	0.68%	2.10%	4.19%	6.10%	1.44%	3.63%	17.03%	15.32%	13.07%	12.37%
Mianzo Active Equity Composite	Capped Swix/CAPI/ SWIX(ex SAPY ex Gambling)	Domestic	100.00%	8 255	8.30%	8.52%	0.66%	2.19%	3.46%	5.95%	0.35%	3.12%	14.58%	12.44%	10.57%	10.10%
Mianzo Enhanced Equity Fund	JSE/FTSE Capped SWIX less SAPY	Domestic	100.00%	2 117	8.13%	8.21%	1.17%	2.02%	3.58%	4.90%	0.42%	1.71%	14.94%	13.55%	10.20%	9.58%
Oasis Specialist Domestic Equity	South Africa OE (ASISA) Domestic Equity General	Domestic	100.00%	10 787	8.38%	7.59%	0.23%	1.79%	5.01%	4.74%	2.04%	2.32%	12.18%	12.37%	9.06%	8.88%
OMIG Fundamental Equity	FTSE/JSE Capped SWIX ALSI	Domestic	54.97%	50 778	7.94%	8.33%	1.56%	2.03%	3.59%	4.83%	0.33%	1.89%	14.33%	13.62%	8.12%	8.91%
OMIG Managed Alpha Portfolio	FTSE/JSE Capped SWIX ALSI	Domestic	54.97%	17 407	7.69%	8.33%	1.19%	2.03%	2.59%	4.83%	-0.47%	1.89%	12.58%	13.62%	8.93%	8.91%
OMIG Premium Equity	FTSE/JSE Capped SWIX ALSI	Domestic	54.97%	11 305	7.39%	8.33%	2.00%	2.03%	5.91%	4.83%	3.08%	1.89%	12.08%	13.62%	9.71%	8.91%
Perpetua Domestic Core Equity (SWIX)	FTSE/JSE SWIX All Share Index	Domestic	91.82%	5 842	8.04%	8.59%	2.19%	2.15%	5.04%	5.18%	2.76%	2.37%	12.73%	11.10%	10.17%	8.77%
Perpetua Domestic Focused Equity	FTSE/JSE SWIX All Share Index until 31 Dec 2019, thereafter FTSE/JSE Capped SWIX All Share Index	Domestic	91.82%	5 890	7.91%	8.33%	3.05%	2.03%	7.82%	4.83%	5.70%	1.89%	18.55%	13.62%	9.52%	9.49%
Prescient Core Equity	FTSE/JSE SWIX All Share Index	Domestic	54.20%	866	9.28%	8.59%	2.56%	2.15%	5.59%	5.18%	2.82%	2.37%	11.14%	11.10%	9.09%	8.77%
Prescient Core Equity (Capped SWIX)	FTSE/JSE Capped SWIX	Domestic	54.20%	5 464	9.03%	8.33%	2.42%	2.03%	5.28%	4.83%	2.34%	1.89%	13.71%	13.62%	9.17%	8.91%
Prescient Equity Top 40	FTSE/JSE Top 40 Index	Domestic	54.20%	905	9.39%	9.09%	2.07%	1.87%	7.78%	7.49%	5.26%	5.06%	13.68%	14.36%	12.99%	13.25%
Sentio General Equity (Capped SWIX)	FTSE/JSE Capped SWIX All Share Index	Domestic	73.77%	1 182	8.27%	8.33%	0.36%	2.03%	-0.26%	4.83%	-3.47%	1.89%	12.69%	13.62%	7.94%	8.91%
Sentio General Equity Fund	FTSE/JSE SWIX All Share Index	Domestic	73.77%	11 096	8.59%	8.59%	1.28%	2.15%	1.62%	5.18%	-1.57%	2.37%	10.49%	11.10%	8.30%	8.77%
SIM Aggressive Equity	98% FTSE/JSE Capped SWIX ALSI; 2% STeFI	Domestic	58.23%	1 244	8.06%	8.18%	1.85%	2.04%	1.05%	4.90%	-0.33%	2.03%	23.13%	13.48%	18.96%	8.88%
SIM Moderate Equity	98% FTSE/JSE Capped SWIX; 2% Call Rate 4 Banks	Domestic	58.23%	7 028	7.84%	8.18%	1.35%	2.04%	2.39%	4.90%	-0.10%	2.03%	12.39%	10.83%	10.69%	8.63%
SIM Top Choice Equity Fund	FTSE/JSE SWIX: 97%   STeFI: 3%	Domestic	58.23%	973	7.81%	8.35%	2.04%	2.16%	-1.39%	5.28%	-2.92%	2.57%	12.75%	10.96%	14.03%	8.73%
Uthombo Wealth Best House View Equity Fund	Capped SWIX TR	Domestic	99.20%	141	7.08%	8.33%	2.33%	2.03%	8.75%	4.83%	5.81%	1.89%	*	*	*	*
Uthombo Wealth Moderate Equity Fund	SWIX TR (1st December 2019 until current)	Domestic	99.20%	998	8.14%	8.59%	1.12%	2.15%	6.58%	5.18%	3.54%	2.37%	12.89%	11.10%	9.83%	8.77%
VunaniFM Active Capped SWIX	FTSE/JSE Capped SWIX All Share Index	Domestic	63.84%	1 620	7.38%	8.33%	3.04%	2.03%	6.53%	4.83%	2.44%	1.89%	14.48%	13.62%	8.63%	8.91%
VunaniFM Core Equity Fund	FTSE/JSE SWIX	Domestic	63.84%	179	6.49%	8.59%	3.44%	2.15%	6.18%	5.18%	0.48%	2.37%	11.79%	11.10%	9.03%	8.77%
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<b>MARKET STATISTICS</b>																
All Bond Index						4.73%		4.02%		8.09%		8.76%		7.76%		8.06%
FTSE/JSE All Property Index						9.04%		1.44%		0.71%		1.85%		15.76%		-2.78%
FTSE/JSE All Share Index						8.55%		2.15%		7.11%		4.69%		14.33%		12.37%
FTSE/JSE Capped SWIX All Share Index						8.33%		2.03%		4.83%		1.89%		13.62%		8.91%
FTSE/JSE SA Listed Property Index						9.14%		1.57%		0.22%		1.35%		16.17%		-1.84%
FTSE/JSE SWIX 40						9.17%		1.84%		5.20%		2.18%		10.14%		8.88%
FTSE/JSE SWIX All Share						8.59%		2.15%		5.18%		2.37%		11.10%		8.77%
Headline Inflation						0.89%		1.81%		5.62%		5.92%		6.16%		5.07%
JSE ASSA SA Gov ILB Index						4.11%		2.50%		4.43%		6.91%		8.75%		6.12%
Short Term Fixed Interest Index						0.68%		2.07%		7.31%		7.91%		5.54%		5.92%
STeFI Call Deposit Index						0.65%		1.98%		7.08%		7.67%		5.27%		5.45%

# BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF NOVEMBER 2023																
PERFORMANCE DATA																
	Benchmark	Global / Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	Month		Quarter		Year to Date		1 Year		3 Years		5 Years	
					Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark
<b>Bond Funds</b>																
Absa Asset Management Bond Fund	All Bond Index	Domestic	58.23%	5 265	4.47%	4.73%	3.87%	4.02%	9.74%	8.09%	10.68%	8.76%	8.14%	7.76%	9.44%	8.06%
Aluwani Active Bond	All Bond Index	Domestic	84.00%	11 982	5.07%	4.73%	4.42%	4.02%	9.29%	8.09%	10.26%	8.76%	8.95%	7.76%	8.63%	8.06%
Argon SA Bond Fund	All Bond Index	Domestic	78.90%	2 121	3.91%	4.73%	3.31%	4.02%	7.58%	8.09%	8.86%	8.76%	8.67%	7.76%	8.66%	8.06%
Balondoloz Bond Fund	All Bond Index	Domestic	54.07%	4 314	5.21%	4.73%	4.39%	4.02%	7.97%	8.09%	8.73%	8.76%	8.42%	7.76%	8.29%	8.06%
Ensemble Capital Prismatic Bond	All Bond Index	Domestic	100.00%	26	4.78%	4.73%	4.05%	4.02%	7.04%	8.09%	7.76%	8.76%	*	*	*	*
Futuregrowth Core Bond Composite	All Bond Index	Domestic	52.51%	15 496	5.00%	4.73%	4.13%	4.02%	7.86%	8.09%	8.44%	8.76%	8.18%	7.76%	8.15%	8.06%
Futuregrowth Listed YE Bond Fund	All Bond Index	Domestic	52.51%	256	5.12%	4.73%	4.25%	4.02%	7.93%	8.09%	8.61%	8.76%	8.25%	7.76%	8.38%	8.06%
Futuregrowth Yield Enhanced	All Bond Index	Domestic	52.51%	16 566	5.18%	4.73%	4.53%	4.02%	8.30%	8.09%	9.56%	8.76%	9.46%	7.76%	9.25%	8.06%
Independent Alternatives Muhu Bond Fund	All Bond Index	Domestic	51.00%	458	4.70%	4.73%	4.09%	4.02%	8.82%	8.09%	9.45%	8.76%	8.37%	7.76%	*	*
Oasis Bond Unit Trust Fund	South Africa OE (ASISA) Domestic FI Bond	Domestic	100.00%	230	4.42%	4.68%	3.83%	3.87%	7.78%	7.34%	8.07%	7.97%	7.91%	7.82%	8.00%	6.90%
Prescient Bond Quant	All Bond Index	Domestic	54.20%	674	5.26%	4.73%	4.02%	4.02%	8.72%	8.09%	9.35%	8.76%	8.34%	7.76%	8.18%	8.06%
Prescient Bond QuantPlus	All Bond Index	Domestic	54.20%	7 616	5.74%	4.73%	4.54%	4.02%	5.97%	8.09%	6.43%	8.76%	8.34%	7.76%	7.57%	8.06%
Prowess Corporate Bond Portfolio	All Bond Index	Domestic	100.00%	3 106	4.23%	4.73%	4.30%	4.02%	8.60%	8.09%	9.59%	8.76%	7.96%	7.76%	8.09%	8.06%
Umthombo Wealth Active Bond Fund	All Bond Index	Domestic	99.20%	1 119	4.23%	4.73%	3.87%	4.02%	7.59%	8.09%	8.18%	8.76%	7.23%	7.76%	7.20%	8.06%
VunaniFM Active Bond Fund	All Bond Index	Domestic	63.84%	11 392	4.69%	4.73%	4.22%	4.02%	8.12%	8.09%	8.72%	8.76%	8.91%	7.76%	9.04%	8.06%
<b>Flexible Bond/Income Funds</b>																
Argon Flexible Income Fund	Stefi Composite*110%	Domestic	78.90%	882	0.96%	0.74%	1.85%	2.27%	9.26%	8.09%	12.30%	8.73%	9.26%	6.11%	9.08%	6.53%
Balondoloz Income Fund	Stefi Composite*110%	Domestic	54.07%	536	1.60%	0.74%	2.44%	2.27%	8.65%	8.09%	9.64%	8.72%	8.28%	6.11%	8.64%	6.56%
Mazi Flexible Income fund	75% All Bond Index 1-3 years; 10% SA Property Index; 15% Citigroup World Government Bond Index	Domestic	98.00%	321	1.50%	0.68%	3.31%	2.06%	9.38%	7.31%	10.24%	7.89%	8.08%	5.54%	8.39%	6.51%
Prescient Flexible Bond	All Bond Index	Domestic	54.20%	3 442	5.82%	4.73%	4.56%	4.02%	5.95%	8.09%	6.30%	8.76%	9.11%	7.76%	7.25%	8.06%
Prescient Income Provider	STeFi Call 110%	Domestic	54.20%	45 136	1.71%	0.65%	2.92%	1.98%	9.25%	7.14%	10.07%	7.79%	8.32%	5.59%	7.94%	5.87%
Terebinth Enhanced Income	STeFi Composite	Domestic	56.00%	749	1.50%	0.68%	2.84%	2.07%	9.47%	7.31%	10.27%	7.91%	7.58%	5.54%	7.97%	5.92%
Terebinth Strategic Income	STeFi+1%	Global and Domestic	56.00%	17 247	2.83%	0.75%	3.13%	2.30%	10.33%	8.24%	10.82%	8.91%	9.00%	6.53%	9.09%	6.92%
VFM Enhanced MA Income Composite	STeFi Composite	Domestic	63.84%	10 803	1.58%	0.68%	2.72%	2.07%	9.44%	7.31%	10.40%	7.91%	9.12%	5.54%	9.82%	5.92%
<b>Inflation Linked Bond Funds</b>																
Aluwani Active Inflation Linked Bond	IGOV Index	Domestic	84.00%	1 080	5.00%	4.97%	2.78%	2.72%	5.23%	4.71%	8.17%	7.56%	9.58%	8.89%	6.73%	6.23%
Balondoloz Inflation Linked Fund	JSE ASSA CILI	Domestic	54.07%	843	4.63%	4.83%	2.57%	2.69%	4.96%	4.85%	7.99%	7.59%	9.42%	8.84%	*	*
Futuregrowth Core ILB Fund	IGOV Index	Domestic	52.51%	900	4.87%	4.97%	2.71%	2.72%	5.54%	4.71%	8.58%	7.56%	9.50%	8.89%	7.00%	6.24%
Prescient Inflation Linked Bond	90 ILBI / 10 STEFI Call	Domestic	54.20%	1 075	4.90%	3.85%	2.72%	2.46%	4.54%	4.70%	8.78%	7.00%	11.10%	8.16%	7.55%	5.97%
Prowess Active ILB Fund	FTSE/JSE Inflation-Linked Index (CILI)	Domestic	100.00%	602	4.27%	4.83%	2.40%	2.69%	4.75%	4.84%	7.58%	7.59%	*	*	*	*
SIM Inflation Linked Bond Fund	IGOV Index	Domestic	58.23%	1 038	5.32%	4.97%	3.04%	2.72%	5.17%	4.71%	8.24%	7.56%	9.60%	8.89%	6.77%	0.00%
VunaniFM Active Inflation-linked Bond Fund	FTSE/JSE Inflation-Linked Index (CILI)	Domestic	63.84%	2 685	4.73%	4.78%	2.77%	2.65%	5.44%	4.80%	8.16%	7.56%	9.51%	8.81%	7.38%	6.30%
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<b>MARKET STATISTICS</b>																
All Bond Index						4.73%		4.02%		8.09%		8.76%		7.76%		8.06%
FTSE/JSE All Property Index						9.04%		1.44%		0.71%		1.85%		15.76%		-2.78%
FTSE/JSE All Share Index						8.55%		2.15%		7.11%		4.69%		14.33%		12.37%
FTSE/JSE Capped SWIX All Share Index						8.33%		2.03%		4.83%		1.89%		13.62%		8.91%
FTSE/JSE SA Listed Property Index						9.14%		1.57%		0.22%		1.35%		16.17%		-1.84%
FTSE/JSE SWIX 40						9.17%		1.84%		5.20%		2.18%		10.14%		8.88%
FTSE/JSE SWIX All Share						8.59%		2.15%		5.18%		2.37%		11.10%		8.77%
Headline Inflation						0.89%		1.81%		5.62%		5.92%		6.16%		5.07%
JSE ASSA SA Gov ILB Index						4.11%		2.50%		4.43%		6.91%		8.75%		6.12%
Short Term Fixed Interest Index						0.68%		2.07%		7.31%		7.91%		5.54%		5.92%
STeFi Call Deposit Index						0.65%		1.98%		7.08%		7.67%		5.27%		5.45%

# BEE MANAGER WATCH™ SURVEY

INVESTMENT DATA TO THE END OF NOVEMBER 2023																
PERFORMANCE DATA																
	Benchmark	Global / Domestic Mandate	Total empowerment Shareholding (%)	Fund Size (R m)	Month		Quarter		Year to Date		1 Year		3 Years		5 Years	
					Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark	Fund	Benchmark
<b>Money Market Funds</b>																
Absa Asset Management Money Market	STeFI	Domestic	58.23%	13 749	0.74%	0.68%	2.21%	2.07%	8.01%	7.31%	8.70%	7.91%	6.08%	5.54%	6.51%	5.92%
Aluwani Cash Plus	Alexforbes Money Market Index/STeFI	Domestic	84.00%	16 307	0.84%	0.68%	2.41%	2.07%	8.67%	7.31%	9.45%	7.91%	6.93%	5.54%	7.25%	5.92%
Aluwani Medical Aid Savings Money Market	STeFI	Domestic	84.00%	489	0.72%	0.68%	2.22%	2.07%	8.15%	7.31%	8.90%	7.91%	6.26%	5.54%	6.62%	5.92%
Argon Enhanced Money Market Fund	STeFI	Domestic	78.90%	2 156	0.81%	0.68%	2.27%	2.07%	8.11%	7.31%	8.81%	7.91%	6.29%	5.54%	6.84%	5.92%
Balondolzi Cash Fund	STeFI	Domestic	54.07%	779	0.90%	0.68%	2.44%	2.07%	8.47%	7.31%	9.16%	7.91%	6.37%	5.54%	6.92%	5.92%
Futuregrowth 180 Day Enhanced Money Market Composite	STeFI	Domestic	52.51%	9 729	0.76%	0.68%	2.26%	2.07%	8.34%	7.31%	9.08%	7.91%	6.40%	5.54%	6.84%	5.92%
Futuregrowth Core Money Market Composite	STeFI 3M	Domestic	52.51%	23 631	0.69%	0.68%	2.17%	2.07%	8.00%	7.31%	8.72%	7.91%	6.21%	5.54%	6.57%	5.92%
Legacy Africa Cash Plus Fund	STeFI	Domestic	100.00%	417	0.75%	0.68%	2.21%	2.07%	8.03%	7.31%	8.70%	7.91%	6.21%	5.54%	*	*
Mazi Money Market Fund	STeFI	Domestic	98.00%	45	0.68%	0.68%	2.02%	2.07%	7.00%	7.31%	7.61%	7.91%	5.18%	5.54%	5.77%	5.92%
Oasis Money Market Fund	South Africa OE (ASISA) Domestic FI Money Market	Domestic	100.00%	109	0.69%	0.09%	2.09%	0.29%	7.34%	1.46%	7.93%	1.52%	5.52%	1.42%	5.95%	3.36%
Prescient Money Market	STeFI	Domestic	54.20%	9 988	0.75%	0.68%	2.29%	2.07%	8.06%	7.31%	8.78%	7.91%	6.39%	5.54%	6.73%	5.92%
Prescient Yield Quantplus	STeFI	Domestic	54.20%	13 486	0.83%	0.68%	2.40%	2.07%	8.62%	7.31%	9.39%	7.91%	6.66%	5.54%	7.12%	5.92%
Prowess Money Market Fund	STeFI	Domestic	100.00%	521	0.76%	0.68%	2.28%	2.07%	8.21%	7.31%	8.93%	7.91%	*	5.54%	*	5.92%
SIM Cash Enhanced	STeFI	Domestic	58.23%	18 271	0.81%	0.68%	2.26%	2.07%	8.36%	7.31%	9.07%	7.91%	6.34%	5.54%	6.97%	5.92%
SIM Cash Fund	STeFI	Domestic	58.23%	16 538	0.76%	0.68%	2.25%	2.07%	8.10%	7.31%	8.82%	7.91%	6.24%	5.54%	6.61%	5.92%
Taquantia Cash Fund	STeFI	Domestic	58.96%	8 420	0.85%	0.68%	2.51%	2.07%	8.95%	7.30%	9.83%	7.90%	7.07%	5.54%	7.32%	5.92%
Taquantia Core Cash	STeFI	Domestic	58.96%	7 874	0.83%	0.68%	2.56%	2.07%	9.02%	7.31%	9.86%	7.91%	7.12%	5.54%	7.46%	5.92%
Terebinth Money Market	STeFI	Domestic	56.00%	110	0.71%	0.68%	2.17%	2.07%	7.76%	7.31%	8.41%	7.91%	6.04%	5.54%	6.38%	5.66%
Volantis Enhanced Money Market Fund	STeFI	Domestic	90.00%	478	0.85%	0.68%	2.40%	2.07%	8.88%	7.31%	9.64%	7.91%	6.91%	5.54%	*	*
<b>Property Funds</b>																
Catalyst FM Composite SA Listed Property	Weighted average of SA Listed Property Index and All Property Index (Prior to May 2018 the benchmark was FTSE/JSE SA Listed Property)	Domestic	56.97%	5 989	8.28%	9.04%	0.60%	1.45%	-0.10%	0.68%	0.87%	1.81%	16.32%	15.74%	-1.66%	-2.52%
Mazi Listed Property Fund	FTSE/JSE SA Listed Property	Domestic	98.00%	405	9.09%	9.14%	1.62%	1.57%	0.54%	0.22%	1.42%	1.35%	15.76%	16.17%	-1.62%	-1.84%
Meago Composite: ALPI	FTSE/JSE All Property Index	Domestic	100.00%	3 914	8.70%	9.02%	1.34%	1.43%	0.85%	0.70%	2.04%	1.83%	16.94%	15.77%	-1.55%	-2.76%
Meago Composite: JSAPY	FTSE/JSE SA Listed Property	Domestic	100.00%	7 585	8.85%	9.14%	1.50%	1.57%	0.20%	0.22%	1.37%	1.35%	16.83%	16.17%	-1.21%	-1.84%
Prescient Property	FTSE/JSE SA Listed Property	Domestic	54.20%	396	9.32%	9.14%	1.67%	1.57%	-0.15%	0.22%	1.06%	1.35%	15.94%	16.17%	-1.94%	-1.84%
Vunani Property Income Fund	50% 0-3 yrs Bonds, 25% Real estate Development & Services (J863) and 25% Real Estate Investment Trusts (J867)	Domestic	63.84%	101	6.65%	6.02%	1.85%	2.51%	5.97%	7.39%	6.76%	8.21%	12.30%	12.47%	5.22%	5.15%
<b>161 487</b>																
<b>MARKET STATISTICS</b>																
All Bond Index						4.73%		4.02%		8.09%		8.76%		7.76%		8.06%
FTSE/JSE All Property Index						9.04%		1.44%		0.71%		1.85%		15.76%		-2.78%
FTSE/JSE All Share Index						8.55%		2.15%		7.11%		4.69%		14.33%		12.37%
FTSE/JSE Capped SWIX All Share Index						8.33%		2.03%		4.83%		1.89%		13.62%		8.91%
FTSE/JSE SA Listed Property Index						9.14%		1.57%		0.22%		1.35%		16.17%		-1.84%
FTSE/JSE SWIX 40						9.17%		1.84%		5.20%		2.18%		10.14%		8.88%
FTSE/JSE SWIX All Share						8.59%		2.15%		5.18%		2.37%		11.10%		8.77%
Headline Inflation						0.89%		1.81%		5.62%		5.92%		6.16%		5.07%
JSE ASSA SA Gov ILB Index						4.11%		2.50%		4.43%		6.91%		8.75%		6.12%
Short Term Fixed Interest Index						0.68%		2.07%		7.31%		7.91%		5.54%		5.92%
STeFI Call Deposit Index						0.65%		1.98%		7.08%		7.67%		5.27%		5.45%

Details of Empowerment Shareholding as at 30 November 2023

Manager	Total empowerment Shareholding (%)	Empowerment Shareholding		Staff and Management (Empowerment)					Staff and Management (Female)					Total Staff Empowerment (%)	Total Staff Female (%)	Empowerment Rating	Use of majority black-owned brokerages as a percentage of total brokerages used
		Ownership/Partner(s)	Empowerment shareholding composition as a percentage of total empowerment ownership	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analyst(%)	Portfolio Manager (%)	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analyst(%)	Portfolio Manager (%)				
Absa Asset Management	58.23%	Flow-through from Absa Financial Services Limited Flow-through from ARC Financial Services Investments (Pty) Ltd Flow-through from Sanlam Limited	12.50% 21.90% 65.60%	55.56%	81.82%	69.27%	62.50%	40.91%	11.11%	27.27%	54.40%	50.00%	18.18%	69.27%	54.40%	Level 1	29.57%
Aeon Investment Management	94.50%	Aeon Investment Management Staff Share Trust ZAR Trust	30.00% 70.00%	100.00%	100.00%	72.73%	57.14%	66.67%	60.00%	50.00%	45.45%	28.57%	0.00%	73.33%	53.33%	Level 1	43.44%
All Weather Capital	61.65%	All Weather Sharescheme Zava Financial Services	18.25% 61.75%	60.00%	26.67%	57.14%	40.00%	0.40%	0.40%	22.22%	0.29%	0.00%	26.67%	22.22%	40.00%	Level 1	67.00%
ALUWANI Capital Partners	84.00%	ALUWANI Management Partners (Pty) Ltd Aluwani Ventures (Pty) Ltd Khululu Capital (Pty) Ltd Temo Capital (Pty) Ltd	36.00% 16.00% 24.00% 24.00%	67.00%	75.00%	80.00%	77.00%	80.00%	33.00%	38.00%	49.00%	31.00%	50.00%	79.00%	47.00%	Level 1	17.00%
Argon	78.90%	Executive Management External Holding Staff Share Trust	33.00% 18.00% 49.00%	100.00%	100.00%	85.71%	75.00%	66.67%	50.00%	0.00%	57.14%	50.00%	22.22%	86.11%	55.56%	Level 1	24.74%
Balondolzi Investment Services	54.07%	Balondolzi Employee Trust Fund Pedro Samuel Family Trust	49.00% 51.00%	66.67%	50.00%	88.88%	100.00%	50.00%	55.55%	50.00%	55.55%	0.00%	33.33%	73.33%	53.33%	Level 1	75.00%
Benguela Global Fund Managers	58.64%	Employee Owned	100.00%	80.00%	100.00%	90.00%	87.50%	50.00%	40.00%	0.00%	40.00%	37.50%	0.00%	90.48%	38.10%	Level 1	36.77%
BlueAlpha	51.00%	A Space (Pty) Ltd Crede Capital Partners	9.80% 90.20%	50.00%	25.00%	80.00%	80.00%	25.00%	25.00%	0.00%	27.00%	20.00%	25.00%	60.00%	27.00%	Level 2	43.00%
Cachalia Capital	100.00%	Ms Mashuda Cassim	100.00%	66.00%	100.00%	100.00%	100.00%	100.00%	66.00%	100.00%	50.00%	50.00%	50.00%	100.00%	66.00%	Level 1	33.00%
Camissa Asset Management	81.93%	Camissa Asset Management staff Sinajo Capital	74.00% 26.00%	83.33%	50.00%	75.90%	55.00%	20.00%	66.67%	16.67%	51.22%	25.00%	5.00%	77.78%	57.41%	Level 1	39.00%
Cannon	100.00%	Seriti Capital Partners	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0.00%	0.00%	33.30%	33.30%	0.00%	100.00%	60.00%	Level 1	100.00%
Catalyst	56.97%	BEE Staff Trust Catalyst Fund Managers (Pty) Ltd Other	17.71% 73.51% 8.78%	50.00%	100.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	50.00%	0.00%	87.50%	50.00%	Level 1	40.97%
Differential Capital	73.00%	Staff Standard Bank	75.00% 25.00%	60.00%	80.00%	78.00%	88.00%	100.00%	0.00%	0.00%	10.00%	0.00%	0.00%	78.00%	10.00%	Level 2	10.00%
Ensemble Capital	100.00%	Eligen PTY LTD Malogane Investments Wishing Well Horizon Family Trust Young Money Holdings	16.00% 17.00% 57.00% 10.00%	100.00%	100.00%	0.00%	75.00%	25.00%	25.00%	25.00%	0.00%	25.00%	0.00%	100.00%	25.00%	Level 1	90.00%

Details of Empowerment Shareholding as at 30 November 2023

Manager	Total empowerment Shareholding (%)	Empowerment Shareholding		Staff and Management (Empowerment)					Staff and Management (Female)					Total Staff Empowerment (%)	Total Staff Female (%)	Empowerment Rating	Use of majority black-owned brokerages as a percentage of total brokerages used
		Ownership/Partner(s)	Empowerment shareholding composition as a percentage of total empowerment ownership	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts(%)	Portfolio Manager (%)	Board Members (%)	Executives (%)	Staff (excl management) (%)	Investment Analysts(%)	Portfolio Manager (%)				
Excelsia Capital	95.36%	Excelsia Holdings (Pty) Ltd Staff	93.24% 6.76%	75.00%	67.00%	60.00%	71.00%	50.00%	50.00%	0.00%	44.00%	43.00%	0.00%	62.00%	38.00%	Level 2	44.00%
Futuregrowth	52.51%	Alt Ownership Imfundo Educational Trust OMES Black Management Trust OMIG Ownership	40.37% 10.09% 14.30% 35.23%	50.00%	63.60%	86.90%	92.30%	63.60%	100.00%	100.00%	87.50%	50.00%	100.00%	84.20%	54.70%	Level 1	75.00%
Independent Alternatives	51.00%	Executive Management Minority Shareholders	80.00% 20.00%	60.00%	67.00%	100.00%	100.00%	50.00%	20.00%	33.00%	100.00%	100.00%	0.00%	0.00%	50.00%	Level 2	100.00%
Legacy Africa	100.00%	Legacy Africa Staff	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	0.00%	0.00%	87.50%	37.50%	0.00%	100.00%	53.85%	Level 1	88.00%
Lima Mbeu	100.00%	African Rainbow Capital Financial Services Holdings (Pty) Ltd Employee Share Scheme Founders	50.00% 16.00% 34.00%	67.67%	100.00%	100.00%	100.00%	100.00%	16.67%	0.00%	100.00%	100.00%	0.00%	100.00%	40.00%	Level 1	66.67%
Mazi Asset Management	98.00%	Mazi Staff	100.00%	100.00%	0.00%	89.00%	75.00%	57.00%	50.00%	0.00%	58.00%	45.00%	0.00%	92.00%	58.00%	Level 1	47.50%
Meago Asset Managers	100.00%	Employee Share Scheme Meago Holdings (Pty) Ltd	10.00% 90.00%	100.00%	100.00%	100.00%	100.00%	100.00%	40.00%	0.00%	66.67%	60.00%	0.00%	100.00%	50.00%	Level 1	65.00%
Mergence Investment Managers	79.51%	1x senior staff member Non-South African (Male) 1x senior staff member white (female) 3x senior staff members white (Male) 4x senior staff members black (Male) Founding partners and staff	2.19% 2.19% 15.03% 17.35% 63.25%	100.00%	80.00%	90.00%	92.00%	50.00%	0.00%	20.00%	60.00%	50.00%	17.00%	81.00%	51.00%	Level 1	40.00%
Mianzo Asset Management	100.00%	Luvo Tyandela Mianzo Employee Trust	55.00% 45.00%	66.66%	100.00%	100.00%	100.00%	100.00%	0.00%	20.00%	40.00%	20.00%	20.00%	100.00%	33.33%	Level 1	42.14%
Oasis Group Holdings	100.00%	Oasis Group Holdings (Pty) Ltd	100.00%	100.00%	100.00%	71.54%	47.06%	100.00%	44.44%	50.00%	30.51%	17.65%	0.00%	72.00%	31.20%	Level 1	21.71%
OMIG	54.97%	Imfundo Trust Old Mutual Limited OMIG Management	2.10% 85.30% 11.60%	66.67%	75.00%	76.05%	78.26%	53.57%	0.00%	25.00%	37.82%	30.43%	17.86%	76.02%	46.34%	Level 1	43.70%
Perpetua Investment Managers	91.82%	Perpetua Management and Staff RMI Investment Managers	85.00% 15.00%	83.00%	100.00%	78.00%	50.00%	100.00%	33.33%	25.00%	61.00%	33.33%	40.00%	79.00%	63.00%	Level 2	55.40%
Prescient	54.20%	Prescient South Africa (Pty) Ltd	100.00%	63.00%	50.00%	67.00%	68.00%	64.00%	50.00%	50.00%	32.00%	37.00%	9.00%	65.00%	46.00%	Level 1	73.00%
Prowess Investment Managers	100.00%	Ms. Kelebogile Moloko Prowess Foundation Prowess Staff	25.00% 50.00% 25.00%	83.00%	100.00%	100.00%	100.00%	66.00%	50.00%	100.00%	71.00%	33.00%	33.00%	92.00%	69.00%	Level 1	36.00%
Sanlam Multi-Managers	58.23%	Flow-through from Absa Financial Services Limited Flow-through from ARC Financial Services Investments (Pty) Ltd Flow-through from Sanlam Limited	12.50% 21.90% 65.60%	55.56%	81.82%	69.27%	62.50%	40.91%	11.11%	27.27%	54.40%	50.00%	18.18%	69.27%	54.40%	Level 1	29.57%
Sentio Capital	73.77%	Mohamed Mayet Rayhaan Joosub RMI Investment Managers Sentio Staff Trust Trouzof von Czetrnitz	25.30% 25.30% 30.00% 14.30% 5.10%	66.67%	80.00%	90.00%	100.00%	100.00%	0.00%	0.00%	40.00%	50.00%	0.00%	89.47%	31.58%	Level 1	34.00%
SIM	58.23%	Flow-through from Absa Financial Services Limited Flow-through from ARC Financial Services Investments (Pty) Ltd Flow-through from Sanlam Limited	12.50% 21.90% 65.60%	55.56%	81.82%	69.27%	62.50%	40.91%	11.11%	27.27%	54.40%	50.00%	18.18%	69.27%	54.40%	Level 1	29.57%
Taqunia Asset Managers	58.96%	DEC Investment Holding Company (Pty) Ltd Taqunia Black Staff Work Biz Trading (Pty) Ltd	52.14% 8.29% 39.57%	85.71%	50.00%	89.47%	0.00%	54.55%	57.14%	16.67%	55.56%	0.00%	15.38%	72.50%	50.00%	Level 1	100.00%
Terebinth Capital	56.00%	Nonathibana Matchaba Terebinth Ubuntu Employee Scheme	82.00% 18.00%	50.00%	50.00%	69.00%	100.00%	67.00%	50.00%	50.00%	38.00%	33.00%	33.00%	65.00%	53.00%	Level 1	99.42%
Umhombho Wealth	99.20%	Bafedile Matloqale Investment team share incentive scheme Nokuthula Mthombho Nonbuso Zwane	73.50% 11.50% 10.00% 5.00%	80.00%	75.00%	57.14%	50.00%	60.00%	40.00%	50.00%	14.29%	0.00%	20.00%	11.50%	15.30%	Level 2	50.00%
Volantis	90.00%	Elenjical Solutions Sisa Lutha Mayekiso Staff share scheme Tinu Elenjical	10.00% 51.00% 29.00% 10.00%	0.00%	36.00%	40.00%	7.00%	17.00%	0.00%	7.00%	0.00%	7.00%	6.00%	80.00%	20.00%	Level 2	We trade directly with counterparties
Vunani Fund Managers	63.84%	Lexshell 630 Investments (Pty) Ltd Touxiasa Pty Ltd Vunani Capital	11.00% 30.00% 59.00%	83.33%	71.43%	81.48%	85.71%	50.00%	33.33%	42.86%	37.04%	42.86%	16.67%	79.41%	47.06%	Level 1	41.00%
Weaver Investment Management	53.00%	Miya Investments (Pty) Ltd Owen Khumalo	18.87% 81.13%	60.00%	50.00%	50.00%	100.00%	0.00%	40.00%	0.00%	50.00%	100.00%	0.00%	75.00%	50.00%	Level 2	We are a multi-manager

# BEE MANAGER WATCH™ SURVEY

## EXPLANATORY NOTES

### **General Disclaimers :**

It is hereby confirmed that the performance data contained herein does not constitute advice from the Alexforbes Group and is for information purposes only.

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Performance figures are shown gross of fees and taxes. Past history is not necessarily a guide to future performance.

Quantitative figures are calculated on 3 year performance returns.

Performance should not be judged over a short period of time.

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### **General :**

BEE ("Black Economic Empowerment") is an initiative of the South African Government to promote the achievement of the constitutional right to equality, increase broad-based and effective participation of black people in the economy and promote a higher growth rate, increased employment and more equitable income distribution.

"Black people" is the generic term which means Africans, Coloureds and Indians.

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### **Performance Statistics:**

Reasonable use of the survey may be made for purposes of comment and study provided that full acknowledgement is made to "Alexforbes".

The rankings and statistical information have been supplied for illustrative purposes only.

Performance figures are shown gross of fees.

Performance should not be judged over a short period of time.

Past performance is not necessarily a guide to future performance.

Median Compounded : The longer term median returns reflected are calculated by compounding the monthly median returns over the various periods.

While all possible care is taken in the compilation of the survey, reliance is placed on information received from investment managers.

### **Statistical Definitions :**

The Median is the value above or below which half the managers fall.

The Upper Quartile is the value above which one quarter of the managers fall.

The Lower Quartile is the value below which one quarter of the managers fall.